** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

| A F | For the | e 2017 calendar year, or tax year beginning and | ending | | | | |
|---------------|-----------------------|--|---------------|-------------------------------------|-------------------------------|--|--|
| | Check if applicabl | C Name of organization | | D Employer identifi | cation number | | |
| | Addre chang | INVISIBLE GIRL PROJECT | | | | | |
| | Name chang | | | 27-3 | 658257 | | |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone numbe | r | | |
| | Final return | PO BOX 99068 | | 317- | 523-4305 | | |
| | termin ated | , , , , , , , , , , , , , , , , , , , | | G Gross receipts \$ | 311,168. | | |
| | Amen | RALEIGH, NC 2/024 | | H(a) Is this a group re | | | |
| | Application pendir | F Name and address of principal officer: O I D MCEDIA | | for subordinates | — | | |
| | | SAME AS C ABOVE | | H(b) Are all subordinates in | | | |
| | | empt status: X 501(c)(3) 501(c) () | or 527 | 1 | list. (see instructions) | | |
| | | e: WWW.INVISIBLEGIRLPROJECT.ORG | 1 | H(c) Group exemption | | | |
| | orm of | organization: X Corporation | L Year | of formation: 2010 | M State of legal domicile: IN | | |
| Г | _ | Summary | TNC NW | ADENIECC AND | CDEATING A | | |
| ė | 1 | Briefly describe the organization's mission or most significant activities: $\overline{	t RAIS}$ | | | | | |
| Governance | 2 | Check this box if the organization discontinued its operations or dispos | | | | | |
| Verr | 3 | | | 3 | 8 | | |
| Ĝ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 6 | | |
| ფ | 1 - | Total number of individuals employed in calendar year 2017 (Part V, line 2a) | | | 4 | | |
| iţi | | Total number of volunteers (estimate if necessary) | | | 55 | | |
| Activities & | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | | |
| Ă | 1 | Net unrelated business taxable income from Form 990-T, line 34 | | | 0. | | |
| | | | | Prior Year | Current Year | | |
| a) | 8 | Contributions and grants (Part VIII, line 1h) | | 302,918. | 311,168. | | |
| ž | 9 | Program service revenue (Part VIII, line 2g) | | 0. | 0. | | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 5. | 0. | | |
| E | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 33,930. | 0. | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . | | 336,853. | 311,168. | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 110,906. | 116,038. | | |
| | 1 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | | |
| es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 41,800. | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | |
| ă | . b | Total fundraising expenses (Part IX, column (D), line 25) | | 115 210 | 114 425 | | |
| ш | '' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 115,312. | 114,435. | | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 268,018. | 308,318. | | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 68,835. | 2,850. | | |
| Net Assets or | | Total assets (Dart V. line 10) | Re | ginning of Current Year 183,348. | End of Year 190, 469. | | |
| Asse Rala | 20 | Total assets (Part X, line 16) Total liabilities (Part X, line 26) | | 6,737. | 10,433. | | |
| let/ | 21 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 176,611. | 180,036. | | |
| Pa | art II | Signature Block | | 17070110 | 100,000 | | |
| Und | er pena | lties of perjury, I declare that I have examined this return, including accompanying schedules | and stateme | ents, and to the best of my | / knowledge and belief, it is | | |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | | | , | | |
| | | | | | | | |
| Sig | n | Signature of officer | | Date | | | |
| Her | ·e | BRAD MCELYA, VICE-PRESIDENT | | | | | |
| | | Type or print name and title | | | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN | | |
| Paid | | ANGELA N. CRAWFORD, CPA ANGELA N. CRAWFO | DRD, 1 | 1/05/18 self-employ | | | |
| - | parer | Firm's name BLUE & CO., LLC | | Firm's EIN ▶ | 35-1178661 | | |
| Use | Only | Firm's address 500 N. MERIDIAN ST, SUITE 200 | | | U (22 4525 | | |
| _ | | INDIANAPOLIS, IN 46204 | | Phone no. 31 | 7-633-4705 | | |
| May | / the IF | RS discuss this return with the preparer shown above? (see instructions) | | | X Yes No | | |

INVISIBLE GIRL PROJECT Program Service Accomplishments Form 990 (2017) Part III | Statement of

| Par | Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | INVISIBLE GIRL PROJECT'S (IGP) MISSION IS TO END GENDERCIDE (THE |
| | SYSTEMATIC KILLING OF FEMALES) IN INDIA. IGP RAISES GLOBAL AWARENESS |
| | CONCERNING THE LOSS OF FEMALE LIVES IN INDIA, PURSUES JUSTICE FOR THE |
| | LIVES LOST, [CONTINUE ON SCH O] |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? $oxed{	extstyle Yes}$ $oxed{	extstyle X}$ No |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$133,603. including grants of \$116,038.) (Revenue \$ |
| | CARE FOR VULNERABLE GIRLS THROUGH CHILD SPONSORSHIP: IGP PARTNERS WITH |
| | INDIAN ORGANIZATIONS THAT CARE FOR VULNERABLE GIRLS, THROUGH A CHILD |
| | SPONSORSHIP PROGRAM. THROUGH THE PROGRAM, IGP HELPS MEET THE FINANCIAL |
| | NEEDS OF THESE ORGANIZATIONS AS THEY PROVIDE FOOD, EDUCATION, CLOTHING, |
| | CARE, AND MENTAL HEALTH SUPPORT FOR YOUNG GIRLS WHO WERE ONCE |
| | VULNERABLE TO BEING MURDERED, TRAFFICKED, ENSLAVED, OR NEGLECTED. |
| | |
| | LOCATED IN ONE OF THE WORST AREAS IN INDIA FOR FEMALE GENDERCIDE, ONE |
| | OF IGP'S PARTNERS IN SOUTH INDIA HAS RESCUED OVER 200 GIRLS FROM BEING |
| | KILLED. THIS PARTNER FORMS RELATIONSHIPS WITH VILLAGE FAMILIES AND IS |
| | ABLE TO DETERMINE WHOSE PREGNANCIES ARE CONSIDERED "HIGH RISK" FOR |
| | FEMALE INFANTICIDE. [CONTINUE TO SCH 0] |
| 4b | (Code:) (Expenses \$ 45,810 · including grants of \$) (Revenue \$ |
| | RAISE AWARENESS AND CREATE A MOVEMENT TO FIGHT GENDERCIDE: ACCORDING TO |
| | THE 2011 INDIAN CENSUS, MEN OUTNUMBER WOMEN IN INDIAN SOCIETY BY NEARLY |
| | 40 MILLION. THIS GENDER GAP IS DUE TO GENDERCIDE (THE SYSTEMATIC |
| | KILLING OF FEMALES) THROUGH FEMALE FETICIDE (SEX-SELECTIVE ABORTION) |
| | AND FEMALE INFANTICIDE (THE KILLING OF BABY GIRLS). ACCORDING TO AN OLD |
| | UNICEF REPORT (FROM 2016) 7,000 FEWER GIRLS ARE BORN IN INDIA EVERY DAY |
| | BECAUSE THEY ARE ABORTED - JUST BECAUSE THEY ARE GIRLS - FOLLOWING |
| | ILLEGAL SEX-DETERMINATION TESTS. IGP BELIEVES THIS NUMBER IS NOW QUITE |
| | LOW, AS SEX-SELECTIVE ABORTIONS HAVE INCREASED OVER THE YEARS. THE 2011 |
| | CENSUS SHOWS THAT FOR EVERY 1,000 BOYS BETWEEN THE AGES OF BIRTH AND |
| | SIX YEARS OF AGE, THERE ARE ONLY 914 GIRLS. IN ADDITION, AN UNKNOWN |
| | NUMBER OF BABY GIRLS ARE MURDERED EVERY DAY, [CONTINUE TO SCH 0] |
| 4c | (Code:) (Expenses \$ 49 , 050 • including grants of \$) (Revenue \$) |
| 40 | GIRL CHILD RESCUE EXPANSION PROJECT: ONE OF IGP'S PARTNERS WORKS IN ONE |
| | OF INDIA'S HIGHEST AREAS FOR FEMALE INFANTICIDE. USING RESEARCH-BASED |
| | METHODOLOGIES, IGP'S PARTNER EMPLOYS A TEAM OF SOCIAL WORKERS THAT |
| | TRAVELS INTO REMOTE INDIAN VILLAGES AND IDENTIFIES WHEN FAMILIES ARE AT |
| | THE GREATEST RISK OF COMMITTING FEMALE INFANTICIDE. THIS PARTNER WORKS |
| | CLOSELY WITH THESE FAMILIES, PROVIDES PRENATAL CARE FOR THOSE MOTHERS, |
| | AND EDUCATES ENTIRE FAMILIES ON THE VALUE OF GIRLS AS HUMAN BEINGS. |
| | THEIR WORK HELPS TO CHANGE THE MENTALITY THAT GIRLS ARE "BURDENS", |
| | COMBATTING THE CULTURAL PREFERENCE FOR SONS, AND EDUCATING FAMILIES ON |
| | GIRLS' INNATE HUMAN RIGHTS. ONCE A BABY GIRL IS BORN, IGP'S PARTNER |
| | PROVIDES SUPPORT TO EACH FAMILY THAT KEEPS ITS BABY GIRLS. |
| | [CONTINUE TO SCH O] |
| 4-1 | - |
| 40 | Other program services (Describe in Schedule O.) |
| 4.5 | (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 228, 463. |
| 40 | Total program service expenses ▶ 228, 463. |

Form 990 (2017) INVISIBLE GIRL PROJECT Part IV Checklist of Required Schedules

| | | | Yes | No |
|----------|--|--------------------|-----|-----------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3_ | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | in 100, complete concease 2, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | , . |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | ١ | | , v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | ١ | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| e | in 100, complete concease 2, 1 arex | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | x |
| 40- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 40- | | x |
| L | Schedule D, Parts XI and XII | 12a | | |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 12b | | x |
| 12 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 13 | B. 11 | 14a | | X |
| 14a h | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 1 1 | | ^* |
| J | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | х | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | |
| | complete Schedule G. Part III | 19 | | Х |
| | | | 000 | |

Form 990 (2017) INVISIBLE GIRL PROJECT
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-------------|---|-----|-----|----|
| 2 0a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |

Form 990 (2017) INVISIBLE GIRL PROJECT Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | | | |
|-----|--|----------|-----|-----|----------|
| | | _ | | Yes | No |
| 1a | | 4 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | |
| | (gambling) winnings to prize winners? | L | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 4 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | · L | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | L | За | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | L | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | · L | 4a | | X |
| b | If "Yes," enter the name of the foreign country: ▶ | . | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | · | 5b | | X |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | L | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | |
| | any contributions that were not tax deductible as charitable contributions? | F | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | |
| | were not tax deductible? | F | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | | 7a | X | <u> </u> |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | F | 7b | X | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | _ | | v |
| | to file Form 8282? | \vdash | 7с | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | \dashv | _ | | v |
| _ | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | 7e | | X |
| f | 3 , 3 , 1, 1 | | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | \vdash | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | • | | |
| | Did the consequence in the consequence of the conse | | 9a | | |
| h | Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | 35 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | 7 | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 7 | | | |
| | Gross income from members or shareholders | | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against | ٦ | | | |
| | amounts due or received from them.) | | | | |
| I2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | Т | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | L | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| | organization is licensed to issue qualified health plans | \perp | | | |
| С | Enter the amount of reserves on hand | \perp | | | |
| I4a | Did the organization receive any payments for indoor tanning services during the tax year? | Ŀ | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 止 | 14b | | |
| | | | F | uan | (0047) |

Page 6

Form 990 (2017) INVISIBLE GIRL PROJECT 27-3658257 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below to line 2 through 7b belo

| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. | | | |
|----------|--|----------|-----|----|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | X | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| 800 | exempt status with respect to such arrangements? tion C. Disclosure | 16b | | |
| | | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed ►IN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a | vailable | | |
| 10 | for public inspection. Indicate how you made these available. Check all that apply. | vallaDle | 7 | |
| | | | | |
| 10 | Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | finana | ial | |
| 19 | statements available to the public during the tax year. | manc | iai | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: | | | |
| 20 | BRAD MCELYA - 317-523-4305 | | | |
| | PO BOX 99068, RALEIGH, NC 27624 | | | |
| | | | | |

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization | nor any related | orga | ıniza | tion | con | nper | nsate | ed any current officer, d | irector, or trustee. | |
|--|-------------------|---|--------------------------------------|---------|--------------|------------------------------|--------------|---------------------------------|----------------------|-----------------------|
| (A) | (B) | | | (C) | | | | (D) | (E) | (F) |
| Name and Title | Average | (do | Position (do not check more than one | | | | one | Reportable | Reportable | Estimated |
| | hours per | box, unless person is both an officer and a director/trustee) | | | is both | n an | compensation | compensation | amount of | |
| | week | | T a | lu a u | recic | Tritus | iee) | from | from related | other |
| | (list any | irecto | | | | | | the | organizations | compensation |
| | hours for related | e or d | ee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | organizations | ruste | l trus | | 99/ | npen | | (88-2/1099-181130) | | and related |
| | below | dual t | riona | _ |) old m | st col | | | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Forme | | | |
| (1) JILL MCELYA | 25.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 56,238. | 0. | 0. |
| (2) BRAD MCELYA | 10.00 | | | | | | | | | |
| VICE PRESIDENT | | Х | | Х | | | | 6,452. | 0. | 0. |
| (3) SANJAY JACOB | 1.00 | 1 | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (4) HEATHER MORROW | 1.00 | 1 | | | | | | | _ | _ |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (5) MELODY GANDY | 3.00 | 1 | | | | | | | _ | _ |
| BOARD CHAIR | | Х | | | | | | 0. | 0. | 0. |
| (6) HARRY FUNK | 1.00 | 1 | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) SHAUNA SIGMON | 1.00 | 1 | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (8) ROBERT ULRICH | 1.00 | l | | | | | | | | |
| BOARD MEMBER | | Х | _ | | | _ | | 0. | 0. | 0. |
| | | 1 | | | | | | | | |
| | | | | | | | | | | |
| | | 4 | | | | | | | | |
| | | <u> </u> | _ | | | _ | | | | |
| | | - | | | | | | | | |
| | | | | | | - | | | | |
| | | 1 | | | | | | | | |
| | + | | ┝ | | | \vdash | | | | |
| | | 1 | | | | | | | | |
| | | | | | | | | | | |
| | | - | | | | | | | | |
| | + | <u> </u> | \vdash | | | \vdash | | | | |
| | | 1 | | | | | | | | |
| | + | | | | | | | | | |
| | | 1 | | | | | | | | |
| | 1 | t | | | | t | | | | |
| | | 1 | | | | | | | | |
| | | 1 | | | | | | L | l | |

Form **990** (2017)

| 1 art | Section A. Officers, Directors, Trus | tees, Key Em | <u> ploy</u> | <u>ees,</u> | , and | <u> Hig</u> | ghes | st C | ompensated Employee | s (continued) | | | | |
|------------|--|------------------------|--------------------------------------|-----------------------|---------|--------------|------------------------------|--------------|----------------------------|---------------------------------------|-------------------|---------|---------------------|----|
| | (A) | (B) | | (| | | | | (D) | (E) | | | (F) | |
| | Name and title | Average | Position (do not check more than one | | | | | one | Reportable | Reportable | | Est | imated | i |
| | | hours per | box | , unle | ss pe | rson i | is both | n an | compensation | compensatio | n | am | ount of | Ī |
| | | week | _ | Cer ar | To a d | recic | or/trus | iee) | from | from related | | | other | |
| | | (list any hours for | recto | | | | | | the | organization | | | ensati | |
| | | related | or di | 9.0 | | | sated | | organization | (W-2/1099-MIS | 5C) | | m the | |
| | | organizations | ustee | trust | | e e | ubeus | | (W-2/1099-MISC) | | | • | ınizatio related | |
| | | below | lual tr | tional | ١. | yold | yee y | _ | | | | | nization | |
| | | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | o, ga | nzacioi | .0 |
| | | | _ | - | | × | 1 0 | | | | | | | |
| | | | <u> </u> | | | | | | | | | | | |
| | | | - | | | | | | | | | | | |
| | | | \vdash | | | | | | | | \neg | | | |
| | | | <u> </u> | | | | | | | | | | | |
| | | | - | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | - | | | | | | | | \dashv | | | |
| | | | - | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | _ | | | | | | | | \longrightarrow | | | |
| | | | 1 | | | | | | | | | | | |
| 1b S | Sub-total | | | | - | <u> </u> | · | | 62,690. | | 0. | | | 0. |
| | otal from continuation sheets to Part VI | | | | | | | | 0. | | 0. | | | 0. |
| | otal (add lines 1b and 1c) | | | | | | | • | 62,690. | | 0. | | | 0. |
| | otal number of individuals (including but n | | | | | | | o re | eceived more than \$100, | 000 of reportable | > | | | |
| | compensation from the organization | | | | | | | | • | • | | | | 0 |
| | | | | | | | | | | | | | Yes | No |
| 3 D | old the organization list any former officer, | , director, or tru | uste | e, ke | y en | nplo | yee, | or I | highest compensated er | nployee on | | | | |
| lii | ne 1a? If "Yes," complete Schedule J for s | uch individual | | | | | | | | | | 3 | | X |
| 4 F | or any individual listed on line 1a, is the su | um of reportab | e co | mpe | ensa | tion | and | oth | ner compensation from t | he organization | | | | |
| а | nd related organizations greater than \$150 | 0,000? <i>If</i> "Yes, | " co | mple | ete S | Sche | edule | J f | or such individual | | | 4 | | X |
| 5 D | oid any person listed on line 1a receive or a | accrue comper | ısati | on fi | rom | any | unre | elate | ed organization or individ | dual for services | | | | |
| | endered to the organization? <i>If</i> "Yes." com | plete Schedul | e J f | or su | uch į | oers | on | | | | | 5 | | X |
| | on B. Independent Contractors | | | | | | | | | | | | | |
| | Complete this table for your five highest co he organization. Report compensation for | - | - | | | | | | | · · · · · · · · · · · · · · · · · · · | ensat | ion fro | m | |
| | (A) | trie Caleridai y | sai e | iluli | ig w | ш | JI WI | <u>'''''</u> | (B) | ear. | | (C | ١ | |
| | Name and business | address | NO | ONE | Ξ | | | | Description of s | ervices | С | ompen | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | \dashv | | | | | | _ |
| | | | | | | | | | | | | | | |
| | | | | | | _ | | | | | | | | _ |
| | otal number of independent contractors (i | | ot lin | nited | d to | thos | se lis | ted | above) who received mo | ore than | | | | |
| \$ | 100,000 of compensation from the organi | zation > | | | | (| J | | | | | | 000 | |

27-3658257

Form 990 (2017) INVISIBLE GIRL PROJECT
Part VIII Statement of Revenue

| | | Check if Schedule O conta | ains a response | or note to any lin | e in this Part VIII | | | |
|--|-----------|---|-------------------|--------------------|---------------------|--|--------------------------------|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ည တ | 1 a | Federated campaigns | 1a | | | | | |
| ani | | Membership dues | | | | | | |
| @ E | | Fundraising events | 1 1 | | | | | |
| ifts Ir A | | Related organizations | | | | | | |
| nis, | | Government grants (contribution | | | | | | |
| Sis | | All other contributions, gifts, grant | | | | | | |
| ber | | similar amounts not included abov | | 311,168. | | | | |
| ğ | g | Noncash contributions included in lines 1 | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | _ | Total. Add lines 1a-1f | | | 311,168. | | | |
| | | | | Business Code | | | | |
| ø | 2 a | | | | | | | |
| Š | b | | | | | | | |
| Sel | С | | | | | | | |
| am | d | | | | | | | |
| Program Service Revenue | е | | | | | | | |
| Ā | f | All other program service rever | nue | | | | | |
| | g | Total. Add lines 2a-2f | | > | | | | |
| | 3 | Investment income (including | dividends, intere | st, and | | | | |
| | | other similar amounts) | | | | | | |
| | 4 | Income from investment of tax | exempt bond p | roceeds | | | | |
| | 5 | Royalties | | > | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | | Gross rents | | | | | | |
| | b | Less: rental expenses | | | | | | |
| | С | Rental income or (loss) | | | | | | |
| | | Net rental income or (loss) | | | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | | | | | | |
| | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | | | | | | |
| | | Gain or (loss) | | > | | | | |
| 9 | | Net gain or (loss) | | | | | | |
| | | including \$ | of | | | | | |
| Other Revenu | | contributions reported on line | 1c). See | | | | | |
| <u>بر</u> | | Part IV, line 18 | а | | | | | |
| 푩 | | Less: direct expenses | | | | | | |
| | С | Net income or (loss) from fund | raising events | _ | | | | |
| | 9 a | Gross income from gaming ac | | | | | | |
| | | Part IV, line 19 | | | | | | |
| | | Less: direct expenses | | ` | | | | |
| | | Net income or (loss) from gami | | > | | | | |
| | 10 a | Gross sales of inventory, less r | | | | | | |
| | | and allowances | | | | | | |
| | | Less: cost of goods sold | | | | | | |
| ŀ | С | Net income or (loss) from sales | | | | | | |
| ŀ | 11 0 | Miscellaneous Revenue | | Business Code | | | | |
| | ii a b | | | | | | | |
| | c | | | | | | | |
| | | All other revenue | | | | | | |
| | | Total. Add lines 11a-11d | | | | | | |
| | 12 | Total revenue. See instructions. | | | 311,168. | 0. | 0. | 0. |

Form 990 (2017) INVISIBLE GIRL PROJECT Part IX Statement of Functional Expenses

| <u>Secti</u> | on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon | | • | nplete column (A). | | | | | | | |
|--------------|---|----------------|-----------------------------|---------------------------------|-------------------------|--|--|--|--|--|--|
| Da : | Do not include amounts vacanted as lines Ch. (A) (B) (C) (D) | | | | | | | | | | |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses | | | | | | |
| 1 | Grants and other assistance to domestic organizations | | | | | | | | | | |
| | and domestic governments. See Part IV, line 21 | 66,119. | 66,119. | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | | | |
| | individuals. See Part IV, line 22 | | | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | 49,919. | 49,919. | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | | |
| 5 | Compensation of current officers, directors, | | | | | | | | | | |
| | trustees, and key employees | 62,690. | 31,345. | 31,345. | | | | | | | |
| 6 | Compensation not included above, to disqualified | | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | 9,422. | 4,711. | 4,711. | | | | | | | |
| 7 | Other salaries and wages | | | | | | | | | | |
| 8 | Pension plan accruals and contributions (include | | | | | | | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | | | | | | | |
| 9 | Other employee benefits | 712. | 712. | | | | | | | | |
| 10 | Payroll taxes | 5,021. | 2,511. | 2,510. | | | | | | | |
| 11 | Fees for services (non-employees): | _ | _ | | | | | | | | |
| а | Management | 40,123. | 40,123. | | | | | | | | |
| b | Legal | | | | | | | | | | |
| С | Accounting | 7,769. | | 7,769. | | | | | | | |
| d | Lobbying | | | | | | | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | | | | | | | |
| f | Investment management fees | | | | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | | | | | | | |
| | column (A) amount, list line 11g expenses on Sch O.) | | | | | | | | | | |
| 12 | Advertising and promotion | | | | | | | | | | |
| 13 | Office expenses | 22,385. | | 22,385. | | | | | | | |
| 14 | Information technology | 534. | | 534. | | | | | | | |
| 15 | Royalties | | | | | | | | | | |
| 16 | Occupancy | | | | | | | | | | |
| 17 | Travel | 27,454. | 27,454. | | | | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | | |
| | for any federal, state, or local public officials | 4 4=0 | 4 4=0 | | | | | | | | |
| 19 | Conferences, conventions, and meetings | 1,450. | 1,450. | | | | | | | | |
| 20 | Interest | | | | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 1,635. | | 1 625 | | | | | | | |
| 23 | Insurance Charge avanage not sovered | 1,033. | | 1,635. | | | | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line | | | | | | | | | | |
| | 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | | | | | | | |
| а | MISCELLANEOUS EXPENSE | 12,120. | 4,119. | 1,900. | 6,101. | | | | | | |
| b | LICENSES AND FEES | 965. | | 965. | | | | | | | |
| С | | | | | | | | | | | |
| d | | | | | | | | | | | |
| е | All other expenses | | | | | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 308,318. | 228,463. | 73,754. | 6,101. | | | | | | |
| 26 | Joint costs. Complete this line only if the organization | | | | | | | | | | |
| | reported in column (B) joint costs from a combined | | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | 5 000 (0043) | | | | | | |

Form 990 (2017)
Part X Balance Sheet

| Pai | τx | Balance Sheet | | | | | |
|-----------------------------|-----|--|-----------|--------------------------|---------------------------------|-----|---------------------|
| | | Check if Schedule O contains a response or not | e to an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 1 | | | |
| | 2 | Savings and temporary cash investments | 183,348. | 2 | 189,173. | | |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from current and for | | | | | |
| | | trustees, key employees, and highest compensa | | | | | |
| | | Part II of Schedule L | | 5 | | | |
| | 6 | Loans and other receivables from other disquali | | | | | |
| | | section 4958(f)(1)), persons described in section | 4958(0 | (3)(B), and contributing | | | |
| | | employers and sponsoring organizations of sect | ion 501 | (c)(9) voluntary | | | |
| <u>s</u> | | employees' beneficiary organizations (see instr). | Compl | ete Part II of Sch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | | | 7 | |
| ¥ | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 1,296. | | | |
| | b | | | 0. | 0. | 10c | 1,296. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, line | | | 13 | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 15 | | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | | 1 | 183,348. | 16 | 190,469. |
| | 17 | Accounts payable and accrued expenses | | | 6,737. | 17 | 190,469. 10,433. |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | Part IV | of Schedule D | | 21 | |
| S | 22 | Loans and other payables to current and former | officers | s, directors, trustees, | | | |
| ≝ | | key employees, highest compensated employee | s, and | disqualified persons. | | | |
| Liabilities | | Complete Part II of Schedule L | | | | 22 | |
| Ξ | 23 | Secured mortgages and notes payable to unrela | ated thi | d parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | d third p | oarties | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | yables | to related third | | | |
| | | parties, and other liabilities not included on lines | 3 17-24) | . Complete Part X of | | | |
| | | Schedule D | | | | 25 | 10.100 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 6,737. | 26 | 10,433. |
| | | Organizations that follow SFAS 117 (ASC 958 | | k here ▶ X and | | | |
| S | | complete lines 27 through 29, and lines 33 an | | | 156 611 | | 100 006 |
| Š | 27 | Unrestricted net assets | | | 176,611. | 27 | 180,036. |
| 3ala | 28 | Temporarily restricted net assets | | | | 28 | |
| Β̈́ | 29 | | | | | 29 | |
| Ē | | Organizations that do not follow SFAS 117 (A | SC 958 | s), check here 🕨 📖 📗 | | | |
| P | | and complete lines 30 through 34. | | | | | |
| ets | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Ass | 31 | Paid-in or capital surplus, or land, building, or ed | | | | 31 | |
| Net Assets or Fund Balances | 32 | Retained earnings, endowment, accumulated in | | | 456 641 | 32 | 100 00 5 |
| Z | 33 | Total net assets or fund balances | | | 176,611. | 33 | 180,036. |
| | 34 | Total liabilities and net assets/fund balances . | | | 183,348. | 34 | 190,469. |

Form **990** (2017)

| Form | 1 990 (2017) INVISIBLE GIRL PROJECT | 27-3 | 558257 | Pag | _{je} 12 |
|------|---|-----------|--------|------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 1,16 | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 308 | 3,31 | 18. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 2 | 2,85 | <u>50.</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 176 | 5,61 | 11. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | 575 | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 180 | 0,03 | 36. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: X Cash Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | <u>X</u> |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | dule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | ale Audit | | | |

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2017)

За

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

27-3658257

Name of the organization

INVISIBLE GIRL PROJECT

| Pa | ırt I | Reason for Public (| Charity Status (| All organizations must co | mplete th | is part.) Se | ee instructions. | |
|-----|-------------------|---------------------------------------|--------------------------|---|------------------|--|----------------------------|----------------------------|
| The | organ | ization is not a private found | ation because it is: (l | For lines 1 through 12. c | heck only | one box.) | | |
| 1 | $\overline{\Box}$ | A church, convention of ch | , | 0 , | , | , | IVAVi). | |
| 2 | \Box | A school described in sect | | | | | . // -//- | |
| | \vdash | A hospital or a cooperative | | • | | | ::\ | |
| 3 | H | · | . • | | | | • | the beenitel's name |
| 4 | | A medical research organiz | ation operated in cor | njunction with a nospital | described | illi sectio | n 170(b)(1)(A)(III). Enter | the nospital's name, |
| | | city, and state: | | | | | | |
| 5 | | An organization operated for | or the benefit of a col | llege or university owned | or operat | ed by a go | vernmental unit describ | ed in |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | |
| 6 | | A federal, state, or local government | vernment or governn | nental unit described in | section 17 | 70(b)(1)(A) | (v). | |
| 7 | X | An organization that norma | lly receives a substa | ntial part of its support fr | om a gove | ernmental | unit or from the general | public described in |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | |
| 8 | | A community trust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | |
| 9 | \Box | An agricultural research org | | | | ed in coni | inction with a land-grant | college |
| • | | or university or a non-land-g | | | | - | _ | • |
| | | university: | grant concept or agric | altare (see instructions). | Litter tile | namo, ony | , and state of the coneg | J 01 |
| 40 | | | Illy reactives; (1) mare | than 22 1/20/ of its supp | a aut fram | antributio | na mambarabin fasa ar | ad avaon vanninta fram |
| 10 | | An organization that norma | | | | | | |
| | | activities related to its exen | - | • | | | * * | - |
| | | income and unrelated busir | | (less section 511 tax) fro | m busines | sses acqui | red by the organization a | after June 30, 1975. |
| | | See section 509(a)(2). (Co | | | | | | |
| 11 | Щ | An organization organized a | and operated exclusi | ively to test for public sat | fety. See | section 50 | 09(a)(4). | |
| 12 | | An organization organized a | and operated exclusi | ively for the benefit of, to | perform t | he functio | ns of, or to carry out the | purposes of one or |
| | | more publicly supported or | ganizations describe | ed in section 509(a)(1) o | r section | 509(a)(2). | See section 509(a)(3). | Check the box in |
| | | lines 12a through 12d that | describes the type o | f supporting organizatior | and com | plete lines | 12e, 12f, and 12g. | |
| a | | Type I. A supporting orga | anization operated, s | upervised, or controlled | by its sup | oorted org | anization(s), typically by | giving |
| | | the supported organization | on(s) the power to reg | gularly appoint or elect a | majority o | of the direc | tors or trustees of the s | upporting |
| | | organization. You must o | | | | | | • |
| k | | Type II. A supporting org | - | | ion with it | s supporte | ed organization(s) by ha | vina |
| | | control or management o | • | | | | | • |
| | | organization(s). You mus | | | arrio porso | 110 11101 00 | ntion of manage the sup | portod |
| _ | | | | | in connoc | tion with | and functionally integrate | ad with |
| • | · L | ☐ Type III functionally inte | | | | | | su willi, |
| | . — | its supported organization | | • | | | | () |
| C | | | | | | | • • • • | * * |
| | | that is not functionally int | - | | • | | | veness |
| | | requirement (see instructi | - | - | | | | |
| e | | Check this box if the orga | anization received a | written determination from | m the IRS | that it is a | Type I, Type II, Type III | |
| | | functionally integrated, or | • • | nally integrated supporting | ng organiz | ation. | | |
| f | Ente | er the number of supported o | organizations | | | | | |
| | | vide the following information | | | | | | |
| | (| (i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | in your govern | anization listed ing document? | (v) Amount of monetary | (vi) Amount of other |
| | | organization | | above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | 1 | l | | | |

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|----------------------|------------------------|---------------------------|----------------------|---------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 229,738. | 253,086. | 215,992. | 302,918. | 311,168. | 1312902. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 229,738. | 253,086. | 215,992. | 302,918. | 311,168. | 1312902. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 70,549. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 1242353. |
| | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| | Amounts from line 4 | 229,738. | 253,086. | 215,992. | 302,918. | 311,168. | 1312902. |
| 8 | Gross income from interest, | - | - | - | - | - | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 16. | 68. | 56. | 5. | 0. | 145. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 1313047. |
| | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | 3,149. |
| | First five years. If the Form 990 is for | • | | d. fourth, or fifth ta | x vear as a sectior | 501(c)(3) | • |
| | organization, check this box and stor | here | | | • | | |
| Sec | tion C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2017 (I | ine 6, column (f) di | vided by line 11, co | olumn (f)) | | 14 | 94.62 % |
| 15 | Public support percentage from 2016 | Schedule A, Part | II, line 14 | | | 15 | 94.35 % |
| 16a | 33 1/3% support test - 2017. If the o | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this box | k and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | > X |
| b | 33 1/3% support test - 2016. If the o | organization did no | t check a box on li | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check thi | s box |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ition | | | |
| 17a | 10% -facts-and-circumstances test | - 2017. If the org | anization did not c | heck a box on line | 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | | | | | | |
| | meets the "facts-and-circumstances" | test. The organizat | ion qualifies as a p | oublicly supported | organization | | > |
| b | 10% -facts-and-circumstances test | - 2016. If the org | anization did not c | heck a box on line | 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets th | ne "facts-and-circur | mstances" test, ch | eck this box and | stop here. Explair | n in Part VI how the |) |
| | organization meets the "facts-and-circ | cumstances" test. | The organization q | ualifies as a public | ly supported orgar | nization | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instructions | · • 🔲 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | , | | | | |
|------|---|-----------------------------|-----------------------|------------------------|----------------------|---------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | • | • | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| (| Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | r the organization's | s first, second, thir | d, fourth, or fifth ta | ax year as a section | n 501(c)(3) organiz | ation, |
| | check this box and stop here | • | | • | • | . , . , | · |
| Se | ction C. Computation of Publi | c Support Per | centage | | | | |
| 15 | Public support percentage for 2017 (I | ine 8, column (f) di | ivided by line 13, c | olumn (f)) | | 15 | % |
| 16 | Public support percentage from 2016 | Schedule A, Part | III, line 15 | | | 16 | % |
| Se | ction D. Computation of Inves | tment Income | e Percentage | | | | |
| 17 | Investment income percentage for 20 |)17 (line 10c, colur | mn (f) divided by lir | ne 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from | | | | | 18 | % |
| 198 | . 33 1/3% support tests - 2017. If the | | | | | 3 1/3%, and line 1 | |
| | more than 33 1/3%, check this box ar | | | | | | ` |
| k | 33 1/3% support tests - 2016. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | • | | | • | • | |
| 20 | Private foundation. If the organization | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|------|-----------------|-------|------|
| | | | |
| | 1 | | |
| | | | |
| | | | |
| | 2 | | |
| | | | |
| | 3a | | |
| | | | |
| | | | |
| | 3b | | |
| | | | |
| | 3с | | |
| | | | |
| | 4a | | |
| | | | |
| | 14 | | |
| | 4b | | |
| | | | |
| | | | |
| | 4c | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | 5a | | |
| | | | |
| | 5b | | |
| | 5с | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | 6 | | |
| | | | |
| | 7 | | |
| | , | | |
| | 8 | | |
| | | | |
| | | | |
| | 9a | | |
| | | | |
| | 9b | | |
| | | | |
| | 9с | | |
| | | | |
| | | | |
| | 10a | | |
| | 401 | | |
| • | 10b 90 or 99 | 0 EZ | 2017 |
| - 37 | 20 UL 25 | ハーにんし | ZUII |

| Par | t IV | Supporting Organizations (continued) | | | |
|--------|-----------------|--|----------|-----|-----|
| | | | | Yes | No |
| 11 | Has th | he organization accepted a gift or contribution from any of the following persons? | | | |
| а | A pers | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below | v, the governing body of a supported organization? | 11a | | |
| b | A fam | nily member of a person described in (a) above? | 11b | | |
| С | A 35% | % controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion E | B. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | ne directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regula | arly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax ye | ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | contro | olled the organization's activities. If the organization had more than one supported organization, | | | |
| | descr | ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organ | izations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did th | ne organization operate for the benefit of any supported organization other than the supported | | | |
| | organ | nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part \ | Now providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | vised, or controlled the supporting organization. | 2 | | |
| Sec | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or tru | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or ma | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | | pported organization(s). | 1 | | |
| Sec | tion L | D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | ne organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | - | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| _ | • | nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | | nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | _ | | |
| _ | | rganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | | ason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | • | icant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | 3 | | |
| Sec | suppo tion F | orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | | | | |
| 1 a | | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. <i>Complete</i> line 2 below. | | | |
| b | | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr | uctions) | | |
| 2 | | ties Test. Answer (a) and (b) below. | uctions) | Yes | No |
| – a | | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | | 110 |
| _ | | upported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify | | | |
| | | e supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | the organization was responsive to those supported organizations, and how the organization determined | | | |
| | | hese activities constituted substantially all of its activities. | 2a | | |
| b | | ne activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | | e organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | | ns for the organization's position that its supported organization(s) would have engaged in these | | | |
| | | ties but for the organization's involvement. | 2b | | |
| 3 | | nt of Supported Organizations. Answer (a) and (b) below. | | | |
| а | | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | | ees of each of the supported organizations? Provide details in Part VI. | За | | |
| b | | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its | supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Par | t V Ty | pe III Non-Functionally Integrated 509(a)(3) Supportir | ng Organ | nizations | |
|-------|--------------|---|---------------|-----------------------------|--------------------------------|
| 1 | Chec | ck here if the organization satisfied the Integral Part Test as a qualifyir | ng trust on | Nov. 20, 1970 (explain in F | Part VI.) See instructions. Al |
| | othe | r Type III non-functionally integrated supporting organizations must co | omplete Se | ections A through E. | |
| Secti | on A - Adjı | usted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-t | erm capital gain | 1 | | |
| 2 | Recoveries | s of prior-year distributions | 2 | | |
| 3 | Other gros | s income (see instructions) | 3 | | |
| 4 | Add lines 1 | 1 through 3 | 4 | | |
| 5 | Depreciation | on and depletion | 5 | | |
| 6 | Portion of | operating expenses paid or incurred for production or | | | |
| | collection | of gross income or for management, conservation, or | | | |
| | maintenan | ce of property held for production of income (see instructions) | 6 | | |
| 7 | Other expe | enses (see instructions) | 7 | | |
| 8 | Adjusted I | Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Secti | • | imum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate | fair market value of all non-exempt-use assets (see | | | |
| | instruction | s for short tax year or assets held for part of year): | | | |
| а | Average m | onthly value of securities | 1a | | |
| b | Average m | onthly cash balances | 1b | | |
| С | Fair marke | t value of other non-exempt-use assets | 1c | | |
| d | Total (add | lines 1a, 1b, and 1c) | 1d | | |
| е | Discount | claimed for blockage or other | | | |
| | factors (ex | plain in detail in Part VI): | | | |
| 2 | Acquisition | n indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract lin | ne 2 from line 1d | 3 | | |
| 4 | Cash deen | ned held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instruc | etions) | 4 | | |
| 5 | Net value o | of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply lin | e 5 by .035 | 6 | | |
| 7 | | s of prior-year distributions | 7 | | |
| 8 | Minimum . | Asset Amount (add line 7 to line 6) | 8 | | |
| Secti | on C - Dist | ributable Amount | | | Current Year |
| 1 | Adjusted n | net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% | of line 1 | 2 | | |
| 3 | Minimum a | asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter great | ter of line 2 or line 3 | 4 | | |
| 5 | Income tax | k imposed in prior year | 5 | | |
| 6 | Distributa | ble Amount. Subtract line 5 from line 4, unless subject to | | | |
| | | y temporary reduction (see instructions) | 6 | | |
| 7 | Chec | ck here if the current year is the organization's first as a non-functiona | lly integrate | ed Type III supporting orga | anization (see |

Schedule A (Form 990 or 990-EZ) 2017

instructions).

| Par | t V Type III Non-Functionally Integrated 509(| (a)(3) Supporting Orga | inizations _(continued) | |
|-------|--|-------------------------------|--|---|
| Secti | on D - Distributions | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exer | mpt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | S | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | · | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2017 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2017 | (iii) Distributable Amount for 2017 |
| _1_ | Distributable amount for 2017 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2017 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2017 | | | |
| а | | | | |
| b | From 2013 | | | |
| С | From 2014 | | | |
| d | From 2015 | | | |
| е | From 2016 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2017 distributable amount | | | |
| i | Carryover from 2012 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2017 from Section D, | | | |
| | line 7: \$ | | | |
| a | Applied to underdistributions of prior years | | | |
| | Applied to 2017 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2017, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2017. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2018. Add lines 3j | | | |
| | and 4c. | | | |
| | Breakdown of line 7: | | | |
| | Excess from 2013 | | | |
| | Excess from 2014 | | | |
| | Excess from 2015 | | | |
| | Excess from 2016 | | | |
| е | Excess from 2017 | | | |

Schedule A (Form 990 or 990-EZ) 2017

| Schedule A | (Form 990 or 990-EZ) 2017 INVISIBLE GIRL PROJECT | 27-3658257 | Page 8 |
|------------|---|--|--------|
| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.) | 17b; Part III, line 12; and 2; Part IV, Section /, Section B, line 1e; Par | C, |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

INVISIBLE GIRL PROJECT 27-3658257 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

INVISIBLE GIRL PROJECT

27-3658257

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 1 | | \$12,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 2 | | \$ <u>15,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | Name, address, and Zir + + | \$ <u>12,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 4 | | \$10,000. | Person X Payroll |
| (a) | (b) | (c) Total contributions | (d) |
| No. 5 | Name, address, and ZIP + 4 | \$ 6,365. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) Total contributions | (d) |
| No. 6 | Name, address, and ZIP + 4 | \$ 17,601. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

INVISIBLE GIRL PROJECT

27-3658257

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$\$6,260. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - - - \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

INVISIBLE GIRL PROJECT

27-3658257

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

| e copies of Part III if addition Purpose of gift Purpose of gift Purpose of gift Purpose of gift Purpose of gift | (c) Use of gift (e) Transfer of gift (c) Use of gift (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held Relationship of transferor to transferee (d) Description of how gift is held |
|--|---|--|
| Purpose of gift nsferee's name, address, a | (c) Use of gift (e) Transfer of gift (c) Use of gift (c) Use of gift (e) Transfer of gift | Relationship of transferor to transferee (d) Description of how gift is held |
| Purpose of gift | (c) Use of gift (e) Transfer of gift | Relationship of transferor to transferee (d) Description of how gift is held |
| | (e) Transfer of gift | |
| nsferee's name, address, a | | |
| nsferee's name, address, a | | |
| | | |
| | | |
| Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | (e) Transfer of gift | |
| nsferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | |
| | | |
| | (e) Transfer of gift | |
| | Purpose of gift | Purpose of gift (c) Use of gift |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INVISIBLE GIRL PROJECT

Employer identification number 27-3658257

| Pai | t I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds | or Accounts. Complete if the |
|-----|--|--|---|
| | organization answered "Yes" on Form 990, Part IV, lir | ne 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | sed funds |
| | are the organization's property, subject to the organization's | _ | |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor of | | |
| | impermissible private benefit? | | Yes No |
| Pai | t II Conservation Easements. Complete if the or | ganization answered "Yes" on Form 990, | |
| 1 | Purpose(s) of conservation easements held by the organizati | on (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or e | education) Preservation of a his | torically important land area |
| | Protection of natural habitat | Preservation of a cer | tified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form | of a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | | | |
| С | Number of conservation easements on a certified historic str | ructure included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired a | after 7/25/06, and not on a historic structu | ure |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, re- | | |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation eas | sement is located > | |
| 5 | Does the organization have a written policy regarding the per | riodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements in | t holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing con- | servation easements during the year |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserva | tion easements during the year |
| | ▶ \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirements of section 170 | (h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservati | on easements in its revenue and expense | statement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organization | tion's financial statements that describes | the organization's accounting for |
| | conservation easements. | | |
| Pai | TIII Organizations Maintaining Collections of | | tner Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | | |
| | historical treasures, or other similar assets held for public exl | | nce of public service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that descri | | |
| b | If the organization elected, as permitted under SFAS 116 (AS | | |
| | treasures, or other similar assets held for public exhibition, e | ducation, or research in furtherance of pu | blic service, provide the following amounts |
| | relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | | | |
| 2 | If the organization received or held works of art, historical tre | | ıl gain, provide |
| | the following amounts required to be reported under SFAS 1 | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | |
| b | Assets included in Form 990, Part X | | |

| Par | t III Organizations Maintaining C | ollections of Ar | t, Histo | orical Tre | easures, o | r Other | Simila | r Assets | (contin | ued) | |
|-----|--|------------------------|--------------|----------------|-----------------|--------------|-------------------|-------------|-----------|----------|---------------|
| 3 | Using the organization's acquisition, accession | on, and other record | s, check | any of the | following that | t are a sig | nificant u | se of its c | ollection | items | |
| | (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | ı 🔲 ı | Loan or exc | hange progra | ams | | | | | |
| b | Scholarly research | е | | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how the | ey further th | ne organizatio | on's exem | pt purpo | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit o | r receive donations o | of art, his | storical treas | sures, or othe | er similar a | assets | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | | ete if the | organizatio | n answered | "Yes" on I | Form 990 | , Part IV, | ine 9, or | | |
| | reported an amount on Form 990, Par | rt X, line 21. | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | iary for c | contribution | s or other ass | sets not ir | ncluded | | _ | | _ |
| | on Form 990, Part X? | | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | lowing ta | able: | | | | | | | |
| | | | | | | | | | Amount | | |
| С | Beginning balance | | | | | | 1c | | | | |
| | Additions during the year | | | | | | | | | | |
| е | Distributions during the year | | | | | | 1e | | | | |
| f | Ending balance | | | | | | 1f | | | | |
| | Did the organization include an amount on Fo | | | | | | y? | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | | |
| Pai | t V Endowment Funds. Complete i | | | | | | | | | | |
| | | (a) Current year | (b) P | rior year | (c) Two yea | rs back (| d) Three y | ears back | (e) Four | years t | <u>pack</u> |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| _ | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | + | | | | | |
| g | End of year balance | | /!: 4 | | \\ | | | | | | |
| 2 | Provide the estimated percentage of the curr | • | e (line 1g | i, column (a |)) neid as: | | | | | | |
| a | Board designated or quasi-endowment | | _% | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Temporarily restricted endowment | | | | | | | | | | |
| 2- | The percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages of the percentage of | | tion that | e ava bald av | ad administa | ad for the | oracni- | ation | | | |
| Sa | Are there endowment funds not in the posse | SSION OF THE Organiza | illon inai | are nelu ai | iu auriiriistei | eu ioi trie | organiza | ation | Г | Vac | No. |
| | by: (i) unrelated organizations | | | | | | | | 3a(i) | Yes | No |
| | | | | | | | | | 3a(ii) | \dashv | |
| h | (ii) related organizations | | | | | | | | 3b | \dashv | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | - SD | | |
| | t VI Land, Buildings, and Equipm | | WITICITE IC | arius. | | | | | | | |
| | Complete if the organization answere | |). Part IV | line 11a. S | See Form 990 | . Part X. li | ine 10. | | | | |
| | Description of property | (a) Cost or o | | | or other | | cumulate | ed | (d) Book | value | <u> </u> |
| | 2000.paion of proporty | basis (investr | | | (other) | | reciation | | ,_, | | • |
| 1a | Land | | • | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| | Equipment | | | | 1,296. | | | | 1 | , 29 | 6. |
| | Other | | | | | | | | | | |
| _ | . Add lines 1a through 1e. (Column (d) must e | | X. colum | n (B). line 1 | 0c.) | | | • | 1 | .,29 | 96. |
| | - + + + + + + + + + + + + + + + + + + + | | | | | | | | | | |

| Complete if the organization answered "Yes" of | | | |
|--|----------------------------|--|-------------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or e | nd-of-year market value |
| 1) Financial derivatives | | | |
| 2) Closely-held equity interests | | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" o | on Form 990 Part IV line | 11c See Form 990 Part X line 13 | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or e | nd-of-vear market value |
| | (b) Book value | (b) Welfied of Valuation. Cost of C | na or your market value |
| (1) | | | |
| (2) | | | |
| (3) | | - | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| | Farma 000 Dart IV line | 11d Con Farma 000 Dart V line 15 | |
| Complete if the organization answered "Yes" o | | Trd. See Form 990, Part X, line 15. | (h) Dook volue |
| | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| | | | |
| (8) | | | |
| | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line | 15.) | | > |
| • • | 15.) | | > |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line | , | | 25. |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the column of the c | , | | 25. |
| Part X Other Liabilities. Complete if the organization answered "Yes" of the part X o | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (a) Description of liability (1) Federal income taxes | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the image of | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) (5) | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the transfer of trans | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) (5) | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the transfer of trans | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the transfer of trans | , | 11e or 11f. See Form 990, Part X, line | 25. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the organization of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line | 25. |

INVISIBLE GIRL PROJECT

| Pa | rt XI Reconciliation of Revenue per Audited Financial St | atements With Revenue | e per Return. | |
|----|--|---------------------------------------|-----------------------------------|-----|
| | Complete if the organization answered "Yes" on Form 990, Part IV, | line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | | | | |
| С | | | | |
| d | | | | |
| е | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a | | 4a | | |
| b | | | | |
| c | | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 | | | |
| | art XII Reconciliation of Expenses per Audited Financial S | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, | line 12a. | - | |
| 1 | Total expenses and losses per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | ····· | |
| a | | 2a | | |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | · · · · · · · · · · · · · · · · · · · | 2e | |
| 3 | Subtract line 2e from line 1 | | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | | 4a | | |
| b | | | | |
| C | | | 4c | |
| 5 | Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | |
| | art XIII Supplemental Information. | 16.) | | |
| | vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 1.4: Part IV lines 1h and 2h: Pa | art V line 4: Part X line 2: Part | ΧI |
| | s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide | | 1, 1 a.t., 1110 2, 1 a.t. | Α., |
| | sea and 15, and 1 are sail, into the and 15.7 100 complete and part to provide | ary additional information. | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

Employer identification number

| INVISIBLE GIRL | | | | | 27-365825 | 57 |
|---|-------------------------------------|---|---|----------------------|---|--|
| Part I General Infor | rmation on A | ctivities Out | side the United States. Compl | ete if the orgar | nization answered " | Yes" on |
| Form 990, Part IV | /, line 14b. | | | | | |
| 1 For grantmakers. Does | the organization | n maintain recor | ds to substantiate the amount of its gra | ants and other | assistance, | |
| the grantees' eligibility for | or the grants or a | assistance, and t | the selection criteria used to award the | grants or assis | stance? | Yes X No |
| 2 For grantmakers. Desc United States. | ribe in Part V the | e organization's | procedures for monitoring the use of its | s grants and ot | her assistance outs | side the |
| 3 Activities per Region. (TI | he following Part | I, line 3 table ca | an be duplicated if additional space is r | needed.) | | |
| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) | is a pro describe | vity listed in (d) gram service, e specific type (s) in the region | (f) Total expenditures for and investments in the region |
| SOUTH ASIA - | | | | GENDERCIDE | AWARENESS, | |
| AFGHANISTAN, | | | | CHILD SPONS | SORSHIP AND | |
| BANGLADESH, BHUTAN, | | | | 1 | GIRL RESCUE | |
| INDIA, MALDIVES, | 0 | 0 | PROGRAM SERVICES | EXPANSION | PROJECT, AND | 49,919. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| O a Cult tata! | 0 | 0 | | | | 49,919. |
| 3 a Sub-total b Total from continuation | | | | | | 49,919. |
| sheets to Part I c Totals (add lines 3a | 0 | 0 | | | | 0. |
| and 3b) | 0 | 0 | | | | 49,919. |

| recipient who re | ceived more than \$5, | 000. Part II can be dupl | icated if additional space is nee | eded. | | | | |
|-------------------------------|--|--------------------------|--|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | CHILD SPONSORSHIP, GIRL CHILD RESCUE, COW LOANS | 49,919. | ELECTRONIC WIRE | 0. | | FMV |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| by the IRS, or for which | ch the grantee or cou | nsel has provided a sec | recognized as charities by the ction 501(c)(3) equivalency lette | | | | | |
| 3 Enter total number of | other organizations of | or entities | | | | | | |

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

| Part III can be duplicated if ac | dditional space is needed | 1. | | | | | |
|----------------------------------|---------------------------|--------------------------|--------------------------|--|----------------------------------|---------------------------------------|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Page 4

Schedule F (Form 990) 2017

Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2017

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region). Part II. line 1 (accounting method). Part III (accounting method), and Part III. column (c)

| (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. |
|---|
| PART I, LINE 3: |
| COST OF EXPENSES |
| PART I, LINE 3, COLUMN (E): |
| (A) REGION: |
| SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES, NEPAL, |
| (E) SPECIFIC TYPES OF SERVICES IN REGION: GENDERCIDE AWARENESS, CHILD |
| SPONSORSHIP AND EDUCATION, GIRL RESCUE EXPANSION PROJECT, AND RATIONS. |
| AN IGP PARTNER WORKS IN ONE OF INDIA'S HIGHEST AREAS FOR FEMALE |
| INFANTICIDE. USING RESEARCH-BASED METHODOLGIES, IGP'S PARTNER EMPLOYS A |
| TEAM OF SOCIAL WORKERS THAT TRAVELS INTO REMOTE INDIAN VILLAGES AND |
| IDENTIFIES WHEN FAMILIES ARE AT THE GREATEST RISK OF COMMITTTING FEMALE |
| INFANTICIDE. THIS PARTNER WORKS CLOSELY WITH FAMILIES INDENTFIED AS "HIGH |
| RISK", PROVIDES PRENATAL CARE FOR THOSE MOTHERS AND EDUCATES ENTIRE |
| FAMILIES ON THE VALUE OF GIRLS AS HUMAN BEINGS. THEIR WORK HELPS TO |
| CHANGE THE CULTURAL MENTALITY THAT GIRLS ARE "BURDENS", COMBATTING THE |
| CULTURAL PREFERENCE FOR SONS, AND EDUCATING FAMILIES ON GIRLS' INNATE |
| HUMAN RIGHTS. A MONTHLY FOOD "RATION" (RICE, LENTILS, SPICES) IS PROVIDED |
| TO ENSURE THE MOTHER AND THE DAUGHTERS IN THE FAMILY ARE WELL-FED; THE |
| RESCUED BABY GIRLS ARE LATER ENROLLED IN IGP'S CHILD SPONSORSHIP PROGRAM. |
| |
| |
| |
| |
| |
| |

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

Open to Public

Name of the organization

Inspection Employer identification number 27-3658257

| INVISIB | LE GIRL PROJECT | | | | 27-3658 | 257 |
|--|---|--|-------------------------------------|---|--|---|
| Part I Fundraising Activities. required to complete this part | Complete if the organization answe | ered "Y | es" or | ı Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not |
| 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Patrick b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the | e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursu | tion of tion of fundra (includ | non-governising of onal fundamental | overnment grants nment grants events ficers, directors, trus undraising services? | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have con or con contribu | istody trol of | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total 3 List all states in which the organizatio | | | | | | gistration |
| or licensing. | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events AN EVENING AN EVENING (add col. (a) through WITH IGP-INDWITH IGP-KC col. (c)) (event type) (total number) (event type) Gross receipts 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

| Sch | nedule G (Form 990 or 990-EZ) 2017 INVISIBLE GIRL PROJECT 27- | -3658 | 3257 | Page 3 |
|-----|---|----------|--------|---------|
| | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | , | |
| | to administer charitable gaming? | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | a The organization's facility | 13a | . | % |
| | n outside facility | l l | , | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| | Name ▶Address ▶ | | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| | o If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party \$\bigs\bigs\bigs\bigs\bigs\bigs\bigs\bigs | | | |
| C | If "Yes," enter name and address of the third party: | | | |
| | Name > | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | Gaming manager compensation \$ | | | |
| | Description of services provided | | | |
| a | Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Denter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | \Box | Yes | □ No |
| | organization's own exempt activities during the tax year > \$ | | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | lines 9, | 9b, 10 | b, 15b, |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

| Schedule G (Form 990 or 990-EZ) | INVISIBLE GIRL | PROJECT | 27-3658257 | Page 4 |
|--|-------------------------------|---------|------------|--------|
| Schedule G (Form 990 or 990-EZ) Part IV Supplemental Inform | mation _(continued) | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2017 Open to Public

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** 27-3658257 INVISIBLE GIRL PROJECT Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) LOVE INDIA MISSION ENDEAVOR SUPPORT FOR ORPHANAGE AND HOMELESS CHILDREN IN 7096 SE YEARLING LN 20-3814430 501C3 66,119. 0 INDIA PORTLAND, OR 97267 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

| Part W Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. ART I, LINE 2: HE CONTRIBUTIONS LISTED IN PART II ARE FOR GENERAL CONTRIBUTIONS. EACH RGANIZATION MUST REPORT TO THE ORGANIZATION USE OF THE FUNDS GIVEN. | ncash assistance | (f) Description of none | (e) Method of valuation (book, FMV, appraisal, other) | (d) Amount of non- cash assistance | (c) Amount of cash grant | (b) Number of recipients | (a) Type of grant or assistance |
|---|------------------|-------------------------|---|---------------------------------------|--------------------------|---------------------------------|---|
| ART I, LINE 2: HE CONTRIBUTIONS LISTED IN PART II ARE FOR GENERAL CONTRIBUTIONS. EACH | | | | | | | |
| ART I, LINE 2: HE CONTRIBUTIONS LISTED IN PART II ARE FOR GENERAL CONTRIBUTIONS. EACH | | | | | | | |
| ART I, LINE 2: | | | | | | | |
| ART I, LINE 2: | | | | | | | |
| ART I, LINE 2: | | | | | | | |
| ART I, LINE 2: | | | | | | | |
| ART I, LINE 2: | | | | | | | |
| ART I, LINE 2: HE CONTRIBUTIONS LISTED IN PART II ARE FOR GENERAL CONTRIBUTIONS. EACH | | | | | | | |
| ART I, LINE 2: | | | | | | | |
| ART I, LINE 2: HE CONTRIBUTIONS LISTED IN PART II ARE FOR GENERAL CONTRIBUTIONS. EACH | | | | | | | |
| HE CONTRIBUTIONS LISTED IN PART II ARE FOR GENERAL CONTRIBUTIONS. EACH | | | dditional information. | (b); and any other ad | e 2; Part III, column | uired in Part I, line | Part IV Supplemental Information. Provide the information req |
| | | | | | | | ART I, LINE 2: |
| RGANIZATION MUST REPORT TO THE ORGANIZATION USE OF THE FUNDS GIVEN. | | | NS. EACH | CONTRIBUTIO | GENERAL (| I ARE FOR | HE CONTRIBUTIONS LISTED IN PART I |
| | | | IVEN. | HE FUNDS G | N USE OF : | GANIZATIO | RGANIZATION MUST REPORT TO THE ORG |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

INVISIBLE GIRL PROJECT

Employer identification number 27-3658257

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

[CONTINUE PAGE 1 - MOST SIGNIFICANT ACTIVITIES] GIRLS IN INDIA THROUGH

CHILD SPONSORSHIP; AND EXPANDING THE GIRL RESCUE PROJECT TO SAVE MORE

INDIAN GIRLS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

[CONTINUE PAGE 2 - MISSION]

AND ASSISTS INDIAN ORGANIZATIONS IN THE RESCUE OF AND CARE FOR INDIAN GIRLS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

[CONTINUE FROM PAGE 2 - PROGRAM SERVICE ACCOMPLISHMENT]

A PREGNANCY MIGHT BE CONSIDERED HIGH RISK, FOR INSTANCE, WHEN A FAMILY ALREADY HAS A GIRL CHILD. IGP'S PARTNER EDUCATES THE PARENTS AND THEIR

EXTENDED FAMILIES ON THE VALUE OF DAUGHTERS, WORKING INTENSIVELY WITH

EACH FAMILY TO BUILD FAMILIAL BONDS, WITH THE HELP OF SOCIAL WORKERS.

IGP'S PARTNER THEN PROVIDES PRENATAL CARE FOR THE MOTHER AND BABY. ONCE

A LITTLE GIRL IS BORN, IGP CONTINUES TO SUPPORT THE FAMILY PROVIDING

FOOD RATIONS FOR THE FAMILY, A BANK ACCOUNT IN THE CHILD'S NAME AND

ULTIMATELY THE YOUNG GIRL'S EDUCATION. BECAUSE OF OUR PARTNER'S

SUCCESS, THESE LITTLE GIRLS HAVE REMAINED IN THEIR PARENTS' HOMES AND

ARE THRIVING. PARENTS ARE ALSO ENCOURAGED TO SAVE FOR THEIR DAUGHTER

AND INVEST IN THIS ACCOUNT IN THE FUTURE. INVISIBLE GIRL PROJECT ALSO

PARTNERS WITH HOMES IN SOUTH INDIA THAT, TOGETHER, CARE FOR OVER 300

GIRLS, WHO ARE ORPHANED, PARTIALLY ORPHANED, OR WHO WERE IN DANGER OF

NEGLECT OR ABANDONMENT. IGP'S PARTNERS RESCUE THESE GIRLS, PROVIDING

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization **Employer identification number** INVISIBLE GIRL PROJECT 27-3658257 THEM THEIR NECESSITIES, CARE, AND EDUCATION. IGP'S PARTNERS ALWAYS TEACH THE RESCUED GIRLS WITH WHOM THEY WORK THAT IN SPITE OF THE DISCRIMINATION AGAINST GIRLS AND WOMEN IN THEIR CULTURE, THEY ARE ALL INHERENTLY VALUABLE. THEY ARE ENCOURAGED TO OBTAIN HIGHER EDUCATIONS AND WORK TO CHANGE THE CULTURE, THEMSELVES. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: [CONTINUE FROM PAGE 2 - PROGRAM SERVICE ACCOMPLISHMENT] JUST BECAUSE THEY ARE GIRLS. INVISIBLE GIRL PROJECT'S MISSION IS TO END THIS GENDERCIDE IN INDIA. IGP BELIEVES THAT IN ORDER TO SAVE INNOCENT LIVES OF GIRLS IN INDIA, THE "WESTERN WORLD" MUST RECOGNIZE AND ADDRESS THE INJUSTICE OF GENDERCIDE. ONE WAY THAT IGP MOBILIZES PEOPLE IN THE UNITED STATES TO ADDRESS GENDERCIDE IS BY GIVING THEM THE OPPORTUNITY TO SEE IGP'S PARTNERS' WORK IN SOUTH ASIA. THESE TRIPS TO SOUTH ASIA ARE ALSO A TOOL THAT IGP USES TO GIVE EACH OF THE GIRLS IN ITS PARTNER PROGRAMS TIME AND ATTENTION, SERVING THE PURPOSE OF SHOWING EACH RESCUED GIRL HER INDIVIDUAL WORTH. IN TURN, INDIVIDUALS WHO HAVE TRAVELED TO INDIA WITH IGP CONSISTENTLY BECOME INVOLVED IN THE CAMPAIGN TO FIGHT GENDERCIDE AND CREATE A MOVEMENT FOR CHANGE. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: [CONTINUE FROM PAGE 2 - PROGRAM SERVICE ACCOMPLISHMENT] A MONTHLY FOOD "RATION" (RICE, LENTILS, SPICES) IS PROVIDED TO ENSURE THE MOTHER AND THE DAUGHTERS IN THE FAMILY ARE WELL-FED. IN ADDITION, THE RESCUED BABY GIRLS ARE LATER ENROLLED IN IGP'S CHILD SPONSORSHIP

PROGRAM (SEE PROGRAM 1).

Name of the organization **Employer identification number** INVISIBLE GIRL PROJECT 27-3658257 ADDITIONALLY, IN THE VILLAGES IN WHICH IGP'S PARTNER WORKS TO RESCUE GIRLS, WOMEN'S EMPOWERMENT GROUPS HAVE DEVELOPED. THESE GROUPS IN TURN, HAVE HAD A FUNDAMENTAL HAND IN ASSISTING IN FURTHER RESCUES OF VULNERABLE LITTLE GIRLS. IGP HAS BEGUN TO WITNESS SYSTEMIC CHANGE, SEEING THE MENTALITY TOWARD GIRL CHILDREN EVOLVE. BECAUSE OF THE RESCUE PROGRAM'S SUCCESS IGP'S PARNER WILL CONTINUE TO EXPAND ITS WORK INTO NEW VILLAGES TO RESCUE EVEN MORE BABY GIRLS AND WORK TO CHANGE A CULTURE, ONE FAMILY AT A TIME. FORM 990, PART VI, SECTION A, LINE 2: FAMILY AND BUSINESS RELATIONSHIPS: BRAD MCELYA AND JILL MCELYA HAVE A FAMILY RELATIONSHIP. JILL MCELYA AND ROBERT ULRICH HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: 990 REVIEW PROCESS: THE PROCESS OF REVIEWING THE FORM 990 INCLUDES A DETAILED REVIEW BY THE ORGANIZATION'S BOARD OF DIRECTORS. THE GOVERNING BODY RECEIVES AN ELECTRONIC COPY OF THE FORM 990 INCLUDING REQUESTED SCHEDULES, AS ULTIMATELY FILED WITH THE IRS, FOR REVIEW AND APPROVE PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY: THE WRITTEN CONFLICT OF INTEREST POLICY IS REGULARLY AND CONSISTENTLY MONITORED AND ENFORCED BY THE BOARD OF DIRECTORS. THE SCOPE OF THIS POLICY INCLUDES THOSE INDIVIDUALS ON THE BOARD OF DIRECTORS, OFFICERS OF THE ORGANIZATION, AND MEMBERS OF A COMMITTEE WITH GOVERNING BOARD-DELEGATED

| Name of the organization INVISIBLE GIRL PROJECT | Employer identification number 27-3658257 |
|--|---|
| POWERS. THE POLICY IS IN PLACE TO PROTECT THE ORGANIZATION | 'S INTERESTS WHEN |
| IT IS CONTEMPLATING ENTERING INTO A TRANSACTION THAT MIGHT | BENEFIT THE |
| PRIVATE INTEREST OF AN OFFICER OR DIRECTOR OF THE ORGANIZA | TION. THE COVERED |
| PERSONS ARE TO REFRAIN FROM TRANSACTIONS WHERE ONE MAY REC | EIVE A BENEFIT. A |
| SELF-DISCLOSURE FROM COVERED PERSONS TO THE BOARD OF DIREC | TORS IS REQUIRED |
| ON ANY POTENTIAL CONFLICTS OF INTEREST. THE COVERED PERSON | S ARE TO RECUSE |
| THEMSELVES FROM PARTICIPATING IN ANY DELIBERATION OR DECIS | IONS ON SUCH |
| TRANSACTIONS. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15A: | |
| COMPENSATION PROCESS: | |
| THE PROCESS FOR DETERMINING COMPENSATION FOR THE OFFICERS | OF THE |
| ORGANIZATION INCLUDED A REVIEW AND APPROVAL BY THE BOARD, | USE OF COMPARABLE |
| DATA, AND THE DECISION WAS DOCUMENTED IN THE BOARD MINUTES | • |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| DOCUMENTS OPEN FOR PUBLIC INSPECTION: | |
| THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND | FINANCIAL |
| STATEMENTS ARE AVAILABLE UPON REQUEST. | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |