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Form		

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service

AF	or th	e 2015 calendar year, or tax year beginning and	l ending		
Ba	Check if Ipplicab	le: C Name of organization		D Employer identifie	cation number
X	Addre				
	Name Chang	Doing business as		27-3	658257
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
	Final	PO BOX 99068		317-	523-4305
	termi ated	· · · · · · · · · · · · · · · · · · ·		G Gross receipts \$	216,048.
	Amer	RALLEIGH, NC 27024		H(a) Is this a group re	
	Appli tion pendi	F Name and address of principal officer. O THE MCHEITA		for subordinates	? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 52		list. (see instructions)
		te: WWW.INVISIBLEGIRLPROJECT.ORG		H(c) Group exemptio	
		f organization: X Corporation Trust Association Other ►	L Yea	r of formation: 2010 N	State of legal domicile: IN
Pa	art I	Summary			
Ð	1	Briefly describe the organization's mission or most significant activities:			
Governance		MOVEMENT TO FIGHT GENDERCIDE IN INDIA; CA	ARING	FOR VULNERAB	LE
er ne	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispo	sed of mor		ets.
Ň	3				1
	4	Number of independent voting members of the governing body (Part VI, line 1b)			6
Activities &	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)			3
iviti	6	Total number of volunteers (estimate if necessary)			22
Acti		7 a Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 34	·····	7b	0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		253,086.	215,992.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
sev Sev	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		68.	56.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		253,154.	216,048.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		83,839.	83,463.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		39,022.	38,520.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
đx	b	Total fundraising expenses (Part IX, column (D), line 25)		05 600	100 500
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		85,693.	132,508.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		208,554.	254,491.
	19	Revenue less expenses. Subtract line 18 from line 12		44,600.	-38,443.
Net Assets or			В	eginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)	······	163,072.	126,116.
of As	21	Total liabilities (Part X, line 26)		3,193.	4,680.
ž	22	Net assets or fund balances. Subtract line 21 from line 20		159,879.	121,436.
	art II	Signature Block			
	-	alties of perjury, I declare that I have examined this return, including accompanying schedule			knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepare	r has any knowledge.	

Sign	Signature of officer		Date					
Here	BRAD MCELYA, VICE-PRES	IDENT						
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date Check PTIN					
Paid	AMBER KOCHER, CPA	AMBER KOCHER, CF	PA 05/01/18 self-employed P01286298					
Preparer	Firm's name BLUE & CO., LLC		Firm's EIN ► 35-1178661					
Use Only	Firm's address 🖕 500 N. MERIDIAN	ST, SUITE 200						
	INDIANAPOLIS, IN	46204	Phone no. 317-633-4705					
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)							
532001 12-1	6-15 LHA For Paperwork Reduction Act Noti	ce, see the separate instructio	ons. Form 990 (2015	5)				

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2015) INVISIBLE GIRL PROJECT 27-3658257 Page 2
	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	INVISIBLE GIRL PROJECT'S MISSION IS TO END GENDERCIDE (THE SYSTEMATIC
	KILLING OF FEMALES) AND TO INCREASE THE PERCEIVED VALUE OF GIRLS AND
	WOMEN IN THE INDIAN CULTURE. INVISIBLE GIRL PROJECT'S VISION IS TO
	RAISE GLOBAL AWARENESS CONCERNING THE LOSS OF FEMALE LIVES IN INDIA,
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
-	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 32,652. including grants of \$ 0.) (Revenue \$ 0.)
	RAISE AWARENESS AND CREATE A MOVEMENT TO FIGHT GENDERCIDE: ACCORDING TO
	THE 2011 INDIAN CENSUS, MEN OUTNUMBER WOMEN IN INDIAN SOCIETY BY NEARLY
	40 MILLION. THIS GENDER GAP IS DUE TO GENDERCIDE (THE SYSTEMATIC
	KILLING OF FEMALES) THROUGH FEMALE FETICIDE (SEX-SELECTIVE ABORTION)
	AND FEMALE INFANTICIDE (THE KILLING OF BABY GIRLS). ACCORDING TO A 2006
	UNICEF REPORT, 7,000 FEWER GIRLS ARE BORN IN INDIA EVERY DAY BECAUSE
	THEY ARE ABORTED - JUST BECAUSE THEY ARE GIRLS - FOLLOWING ILLEGAL
	SEX-DETERMINATION TESTS. IN ADDITION, AN UNKNOWN NUMBER OF BABY GIRLS
	ARE MURDERED EVERY DAY, ALSO JUST BECAUSE THEY ARE GIRLS. INVISIBLE
	GIRL PROJECT'S MISSION IS TO END THIS GENDERCIDE IN INDIA. (CONTINUE TO
	SCH 0)
4b	(Code:) (Expenses \$94,852. including grants of \$73,613.) (Revenue \$0.)
	CARE FOR VULNERABLE GIRLS THROUGH CHILD SPONSORSHIP: IGP PARTNERS WITH
	INDIAN ORGANIZATIONS THAT CARE FOR UNWANTED OR VULNERABLE, ORPHAN GIRLS
	THROUGH A CHILD SPONSORSHIP PROGRAM. THROUGH THIS PROGRAM, IGP HELPS
	MEET THE FINANCIAL NEEDS OF THESE ORGANIZATIONS AS THEY CARE FOR GIRLS
	IN A EITHER A RESIDENTIAL HOME SETTING OR, WHEN POSSIBLE, THE GIRLS
	WILL LIVE WITH THEIR FAMILIES. IGP'S PARTNERS PROVIDE FOOD, EDUCATION,
	CLOTHING, CARE AND MENTAL HEALTH SUPPORT FOR YOUNG GIRLS WHO MAY HAVE
	OTHERWISE BEEN TRAFFICKED, ENSLAVED OR KILLED. THE GIRLS THAT ARE KEPT
	IN THEIR FAMILY SETTING ARE PROVIDED A MONTHLY FOOD "RATION" (RICE,
	LENTILS, SPICES) TO ENSURE THE GIRLS IN THE FAMILY ARE WELL-FED AND AN
	INTEREST-BEARING SAVINGS ACCOUNT IS OPENED IN THE BABY GIRL'S NAME, FOR
	HER TO USE ON EXPENSES SHE HAS AFTER THE AGE OF EIGHTEEN (NOT A DOWRY).
4c	(Code:) (Expenses \$ 9,850 · including grants of \$ 9,850 ·) (Revenue \$ 0 ·)
	GIRL CHILD RESCUE EXPANSION PROJECT: AN IGP PARTNER WORKS IN ONE OF
	INDIA'S HIGHEST AREAS FOR FEMALE INFANTICIDE. USING RESEARCH-BASED
	METHODOLOGIES, IGP'S PARTNER EMPLOYS A TEAM OF SOCIAL WORKERS THAT
	TRAVELS INTO REMOTE INDIAN VILLAGES AND IDENTIFIES WHEN FAMILIES ARE AT
	THE GREATEST RISK OF COMMITTING FEMALE INFANTICIDE. THIS PARTNER WORKS
	CLOSELY WITH FAMILIES IDENTIFIED AS "HIGH RISK", PROVIDES PRENATAL CARE
	FOR THOSE MOTHERS AND EDUCATES ENTIRE FAMILIES ON THE VALUE OF GIRLS AS
	HUMAN BEINGS. THEIR WORK HELPS TO CHANGE THE CULTURAL MENTALITY THAT
	GIRLS ARE NOT VALUABLE. ONCE A BABY GIRL IS BORN, IGP'S PARTNER
	PROVIDES SUPPORT TO EACH FAMILY THAT KEEPS ITS BABY GIRLS. A MONTHLY
	FOOD "RATION" (RICE, LENTILS, SPICES) IS PROVIDED TO ENSURE THE GIRLS
	IN THE FAMILY ARE WELL-FED, AND [CONTINUE TO SCH O]
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 46,451. including grants of \$ 0.) (Revenue \$ 0.)
4e	Total program service expenses > 183,805.
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 Form 990 (2015)
 INVISIBLE GIRL PROJECT

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			- v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f		x
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	111		
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a		x
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
5	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
.e 14a		14a		x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х

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			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			L
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		77	1
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2015)

Form	990 (2015) INVISIBLE GIRL PROJECT		27-3658	257	Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and re		ole gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ms?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	Ο		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	е			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-		
11	Section 501(c)(12) organizations. Enter:		i .			
а	Gross income from members or shareholders	11a		-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041 [°]	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	-			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	I			
	organization is licensed to issue qualified health plans	13b		-		
С	Enter the amount of reserves on hand	13c				37
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedul	eO		14b		

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INVISIBLE GIRL PROJECT

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
			1	_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1 a		7			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other				
	officer, director, trustee, or key employee?				2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, or trustees, or key employees to a management company or other person?		•		3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 99				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X
6	Did the organization have members or stockholders?				6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap						
74	more members of the governing body?	-			7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st				14		
					7b		x
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the yea				10		
					8a	Х	
a b					8b	X	
					00	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	neu	attrie		9		x
Sec	organization's mailing address? If "Yes." provide the names and addresses in Schedule O		<u> </u>		9		- 23
000	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	venue	e Code.)			Yes	No
100	Did the exception have least chapters, branches, or affiliates?				10a	162	No X
	Did the organization have local chapters, branches, or affiliates?				10a		
U		•			10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body		ro filing the for		11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Delu		11 :	11a		
					100	Х	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>				12a 12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				120	Δ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	, -			10-	х	
40	in Schedule O how this was done				12c	X	
13	Did the organization have a written whistleblower policy?				13	X	
14	Did the organization have a written document retention and destruction policy?				14	<u> </u>	
15	Did the process for determining compensation of the following persons include a review and approval	by ir	idependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				4-	v	
	The organization's CEO, Executive Director, or top management official				15a	Х	37
b	Other officers or key employees of the organization				15b		X
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem				4.5		v
_	taxable entity during the year?				16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	-	-				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	n's				
844	exempt status with respect to such arrangements?				16b		
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IN	10			/		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Sect	tion 501(c)(3)s c	only) av	allable	9	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain		,				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	flict o	of interest policy	y, and	financ	al	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks ar	nd records: 🕨				
	BRAD MCELYA - 317-523-4305						
	PO BOX 99068, RALEIGH, NC 27624						

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) (B) (C) (D) (E) Name and Title Average hours per week Position (do not check more than one box, unless person is both an officer and a director/trustee) Reportable compensation from Reportable compensation Reportable compensation	ation	(F) Estimated
hours per box, unless person is both an compensation compens	ation	
week officer and a director/trustee) from from role		amount of
	ated	other
(list any ઙ૽ૢ		compensation
hours for $\frac{3}{5}$ organization (W-2/1099-	MISC)	from the
related organizations		organization and related
		organizations
(list any hours for related organizations below line) hours line) hours for related hours to related below line) hours to related below line) hours to related hours to related below line) hours to related below line hours		organizations
(1) JILL MCELYA 15.00		
PRESIDENT X X 32,200.	Ο.	0.
(2) BRAD MCELYA 15.00		
VICE PRESIDENT X X 7,802.	0.	0.
(3) DOUG COLLINS 1.00		
TREASURER X X 0.	0.	0.
(4) DANA SHAW 1.00		
SECRETARY X X 0.	0.	0.
(5) HARRY FUNK 1.00		
BOARD MEMBER X O.	0.	0.
(6) MELODY GANDY <u>1.00</u>		
BOARD MEMBER X O.	0.	0.
(7) ROBERT ULRICH	-	
BOARD MEMBER X O.	0.	0.
		
		<u> </u>

	990 (2015) INVISIBLE	E GIRL P	RO	JE	СТ	I				27-30	<u>5582</u>	257	P	age 8
Par	t VII Section A. Officers, Directors, Trust	tees, Key Emp (B)	oloye	ees,			ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title A hc			not cl , unles	ss per	ition more rson i	l than c s both r/trust	an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	an	(F) timate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s	com fr org and	pensa om th anizat d relat anizati	e ion ed
с	Sub-total Total from continuation sheets to Part VII Total (add lines 1b and 1c)	, Section A							40,002. 0. 40,002.		0.0.			0.0.
2	Total number of individuals (including but no compensation from the organization							o re	eceived more than \$100,	000 of reportable	;		X	0
3	Did the organization list any former officer,					•			•		ſ	-	Yes	No X
4	line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i> For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportable	e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization		3		X
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes." com</i> tion B. Independent Contractors	ccrue compen	satio	on fr	om	any	unre				<u></u>	5		X
1	Complete this table for your five highest cor										oensati	ion fro	om	
	the organization. Report compensation for t (A) Name and business) DNE			or wit		(B) Description of s		C	(C ompei	;) nsatio	n
								_						
2	Total number of independent contractors (in \$100,000 of compensation from the organiz	•	ot lin	nitec	to t	thos (ted	above) who received mo	ore than				

				L PROJECT	C		27-3658	257 Page 9
Pa	rt VII							
		Check if Schedule O cont	ains a response (or note to any lin	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d f f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributi All other contributions, gifts, gran similar amounts not included abor Noncash contributions included in lines Total. Add lines 1a-11	1b 1c 1d ions) 1e ts, and 1f 1a-1f: \$	▶	215,992.			
Program Service Revenue	2 a b c			Business Code				
Program		All other program service reve Total. Add lines 2a-2f	nue					
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties	k-exempt bond p	roceeds	56.			56.
	6 a b c	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)		(ii) Other				
Other Revenue		Net gain or (loss) Gross income from fundraising including \$ contributions reported on line Part IV, line 18	g events (not of 1c). See					
Othe	c 9 a b	Less: direct expenses Net income or (loss) from func Gross income from gaming ac Part IV, line 19 Less: direct expenses	Iraising events stivities. See a b	····· •				
	10 a b	Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold Net income or (loss) from sale	returns a b s of inventory	>				
	11 a b c d			Business Code				
				►	216,048.	0.	0.	56.

INVISIBLE GIRL PROJECT Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2015)

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	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
	and demostic neuronente. Cas Dart IV line 01	36,416.	36,416.		
2	Grants and other assistance to domestic	50,410.	50,410.		
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ŭ	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	47,047.	47,047.		
4	Benefits paid to or for members	_ / / • _ / •	_ , , , , , , , , , , , , , , , , , , ,		
5	Compensation of current officers, directors,				
Ŭ	trustees, and key employees	32,200.	16,100.	16,100.	
6	Compensation not included above, to disqualified				
Ŭ	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,582.	1,791.	1,791.	
8	Pension plan accruals and contributions (include				
5	section 401(k) and 403(b) employer contributions				
9	Other employee benefits				
10	Payroll taxes	2,738.	1,369.	1,369.	
11	Fees for services (non-employees):		_,		
a	Management	21,240.	21,240.		
b	Legal	/	/		
	Accounting	6,975.		6,975.	
d					
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
5	column (A) amount, list line 11g expenses on Sch O.)	8,185.		8,185.	
12	Advertising and promotion				
13	Office expenses	15,494.		15,040.	454.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	40,032.	32,652.	7,380.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	HOME OF LOVE PROGRAM EX	25,000.	25,000.	0.	
b	LICENSES AND FEES	70.	-	70.	
с					
d					
е	All other expenses	15,512.	2,190.	6,040.	7,282.
25	Total functional expenses. Add lines 1 through 24e	254,491.	183,805.	62,950.	7,736.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

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Form	990 (2015) INVISIBLE GIRL PROJECT		27-	3658257 Page 11
	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	163,072.	2	126,116.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	163,072.	16	126,116.
	17	Accounts payable and accrued expenses	3,193.	17	4,680.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
litie		key employees, highest compensated employees, and disqualified persons.			
Liabiliti		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	2 1 0 2	25	4 600
	26	Total liabilities. Add lines 17 through 25	3,193.	26	4,680.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
ses		complete lines 27 through 29, and lines 33 and 34.	159,879.		101 /26
anc	27	Unrestricted net assets	109,079.	27	121,436.
Fund Balances	28	Temporarily restricted net assets		28	
pu	29	Permanently restricted net assets		29	
μ		Organizations that do not follow SFAS 117 (ASC 958), check here			
s or	20	and complete lines 30 through 34.		20	
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31 32	
Net Assets or	32 33	Retained earnings, endowment, accumulated income, or other funds	159,879.		121,436.

Total net assets or fund balances

Total liabilities and net assets/fund balances

121,436. 126,116. Form **990** (2015)

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159,879. 163,072.

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Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	216				
2	Total expenses (must equal Part IX, column (A), line 25)	2	254	· ·			
3	Revenue less expenses. Subtract line 2 from line 1	3	-38	· ·			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	159	, 8'	<u>79.</u>		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	<u>column (B))</u>	10	121	, 4	36.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	_	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche						
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133?						
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		(0015)		

Form **990** (2015)

(Form	990	or	990-	EΖ
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Public Charity Status and Public Support

2015	
Open to Public Inspection	

OMB No. 1545-0047

(Form 990 or 990-EZ)	Co	2015					
Department of the Treasury Internal Revenue Service		►	47(a)(1) nonexempt cha Attach to Form 990 or (Form 990 or 990-EZ) and	ww.irc.gov/form000	Open to Public Inspection		
Name of the organizati		in about benedule A					er identification number
tanio or the organizati		SIBLE GIRL					27-3658257
Part I Reason		harity Status	(All organizations must c	omploto th	is part) So		21-2020221
			(For lines 1 through 11, c				
			on of churches described)(A)(I).	
			(Attach Schedule E (Forr				
	•		anization described in s			•	
	-	ation operated in co	njunction with a hospital	described	in section	n 170(b)(1)(A)(iii). Ent	er the hospital's name,
city, and stat							
	-		ollege or university owned	d or operat	ed by a gov	vernmental unit descr	bed in
section 170	(b)(1)(A)(iv). (Co	omplete Part II.)					
	te, or local gov	ernment or governr	mental unit described in	section 17	70(b)(1)(A)(v).	
7 X An organizat	on that normall	ly receives a substa	antial part of its support f	rom a gove	ernmental u	init or from the genera	al public described in
section 170(b)(1)(A)(vi). (Co	omplete Part II.)					
8 A community	r trust described	d in section 170(b)	(1)(A)(vi). (Complete Par	t II.)			
9 An organizat	on that normall	ly receives: (1) more	e than 33 1/3% of its sup	port from a	contributior	ns, membership fees,	and gross receipts from
activities rela	ted to its exem	pt functions - subje	ct to certain exceptions,	and (2) no	more than	33 1/3% of its support	t from gross investment
income and u	unrelated busin	ess taxable income	e (less section 511 tax) fro	om busines	ses acquir	ed by the organizatior	n after June 30, 1975.
See section	509(a)(2). (Com	nplete Part III.)					
0 🗌 An organizati	ion organized a	nd operated exclus	ively to test for public sa	fety. See	section 50	9(a)(4).	
1 An organizati	on organized a	nd operated exclus	ively for the benefit of, to	perform t	he function	s of, or to carry out th	e purposes of one or
			ed in section 509(a)(1)				
			of supporting organizatio				
	•	• •	supervised, or controlled		-	· · · ·	v aivina
		-	gularly appoint or elect a	• • • •	-		
	-	omplete Part IV, Se	• • • •	indjointy c			oupporting
			d or controlled in connec	tion with it	s sunnarte	d organization(s) by h	aving
			anization vested in the s				
	-		Sections A and C.	anie perso	ns that cor	ittoi or manage the su	pporteu
	()	•		:			مانان المعاد
			ng organization operated				ited with,
	-		6). You must complete				/ \
	-		porting organization ope				
		• •	zation generally must sat	•			itiveness
			mplete Part IV, Section				
	0		written determination fro			Type I, Type II, Type I	I
		• ·	nally integrated support	ng organiz	ation.		[
f Enter the number	••	•					
g Provide the follow (i) Name of supp		about the supporte (ii) EIN		(iv) le the e	rganization	(v) Amount of monetary	(ui) Amount of
organizatior			(iii) Type of organization (described on lines 1-9	listed i	in your	support (see	y (vi) Amount of other support (see
organization			above (see instructions))	governing		instructions)	instructions)
				Yes	No		
				1	I T		

(i) Name of supported	(ii) EIN		(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
organization		(described on lines 1-9	listed in your		support (see	other support (see
- 3		above (see instructions))	governing	document?	instructions)	instructions)
			Yes	No	instructions)	instructions)
Total						

Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	82,202.	123,373.	229,738.	253,086.	215,992.	904,391.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	82,202.	123,373.	229,738.	253,086.	215,992.	904,391.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						63,552.
6	Public support. Subtract line 5 from line 4.						840,839.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	82,202.	123,373.	229,738.	253,086.	215,992.	904,391.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			16.	68.	56.	140.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						904,531.
	Gross receipts from related activities,	etc. (see instructio	ons)			12	40,309.
	First five years. If the Form 990 is for	,	,	d. fourth. or fifth ta	x vear as a sectior	501(c)(3)	•
	organization, check this box and stop	•	, , ,	, ,	, ,		► X
Sec	ction C. Computation of Publi		centage				
14	Public support percentage for 2015 (li	ine 6, column (f) div	vided by line 11, c	olumn (f))		14	%
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2015. If the c					ore, check this bo	(and
	stop here. The organization qualifies						
b	33 1/3% support test - 2014. If the o	organization did no	t check a box on li				
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances test						
_	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-		e e ga	
h	10% -facts-and-circumstances test	•		· · ·	•		
~	more, and if the organization meets th						
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio		•	•			
			,				

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 20)15	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to							
~	the organization without charge							
	Total. Add lines 1 through 5							
78	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 20	115	(f) Total
		(a) 2011	(0) 2012	(0) 2013	(0) 2014		<u>,,,,</u>	(1) 10tai
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	(less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)	· · · ·					<u> </u>	
14	First five years. If the Form 990 is for	e e			5		•	ion,
0	check this box and stop here							
	ction C. Computation of Publi		•					
	Public support percentage for 2015 (li			olumn (f))		15		%
	Public support percentage from 2014					16		%
	ction D. Computation of Inves					<u> </u>		
17	Investment income percentage for 20					17		%
18	Investment income percentage from 2					18		%
19a	33 1/3% support tests - 2015. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, an	d line 17	is not
	more than 33 1/3%, check this box ar						4/00/	>
b	b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and							
. -	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organizatio	<u>n did not check a</u>	box on line 14, 19	<u>a, or 19b, check t</u>	his box and see ins	tructions		

Schedule A (Form 990 or 990-EZ) 2015

27-3658257 Page 4

Yes

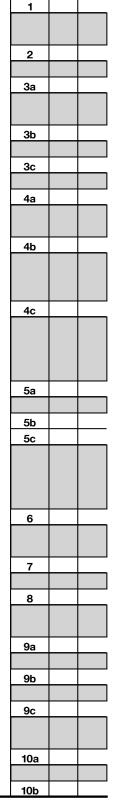
No

Supporting Organizations (Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete

Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)



Schedule A (Form 990 or 990-EZ) 2015 INVISIBLE GIRL PROJECT Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	2		
Sec	supported organizations played in this regard. tion E. Type III Functionally-Integrated Supporting Organizations	3		
1				
' a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru-	ictions)		
2	Activities Test. Answer (a) and (b) below.	10113).	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 INVISIBLE GIRL PROJECT Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
2 R	Recoveries of prior-year distributions	2		
3 C	Other gross income (see instructions)	3		
4 A	vdd lines 1 through 3	4		
5 D	Depreciation and depletion	5		
6 P	Portion of operating expenses paid or incurred for production or			
с	ollection of gross income or for management, conservation, or			
n	naintenance of property held for production of income (see instructions)	6		
7 C	Other expenses (see instructions)	7		
8 A	djusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sectio	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	vggregate fair market value of all non-exempt-use assets (see			
ir	nstructions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
b A	werage monthly cash balances	1b		
c F	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
еC	Discount claimed for blockage or other			
fa	actors (explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	Subtract line 2 from line 1d	3		
4 C	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
S	ee instructions).	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 N	/lultiply line 5 by .035	6		
7 R	Recoveries of prior-year distributions	7		
8 N	finimum Asset Amount (add line 7 to line 6)	8		
Sectio	n C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, Column A)	1		
2 E	inter 85% of line 1	2		
3 N	linimum asset amount for prior year (from Section B, line 8, Column A)	3		
	inter greater of line 2 or line 3	4		
5 Ir	ncome tax imposed in prior year	5		
6 D	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2015

1

	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	, 3030237 Tage T
	on D - Distributions		(0011111000)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
0 4	en E. Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
с				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
с	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

chedule A (Form 990 or 990-EZ) 2015 INVISIBLE GIRL PROJECT	
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Schedule A	(Form 990 or 990-EZ) 2015 INVISIBLE	GIRL PROJECT	27-3658257 Page 8
Part VI	Supplemental Information. Provide the Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section D, lines 5, 6, and 8; and Part V, Sectior	e explanations required by Part II, line 10; 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Pa	Part II, line 17a or 17b; Part III, line 12; Section B, lines 1 and 2; Part IV, Section C, art V, line 1; Part V, Section B, line 1e; Part V,
	(See instructions.)	E, lines 2, 5, and 6. Also complete this p	

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

2015

Employer identification number

27-3658257

INVISIBLE	GTRL	PROJECT
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Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year exclusively religious.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

INVISIBLE GIRL PROJECT

Employer identification number

27-3658257

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person Payroll 17,510. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 2 Χ Person Payroll 16,221. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 15,175. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll 15,140. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 6 Person Payroll 8,400. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

INVISIBLE GIRL PROJECT

Employer identification number

27-3658257

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$ <u>7,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$6,988.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$ <u>5,566.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	S Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Employer identification number

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INVISIBLE GIRL PROJECT

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Noncash Property (see instructions). Use duplicate copies of Part II	il additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Name of orga	Inization		Employer identification number
INVISI	BLE GIRL PROJECT		27-3658257
Part III	the year from any one contributor Complete c	olumns (a) through (e) and the follo	d in section 501(c)(7), (8), or (10) that total more than \$1,000 for lowing line entry. For organizations
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additiona		or less for the year. (Enter this info. once.) 🕨 \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from	(h) Dumpers of sift		(a) Description of how rift is held
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.			
-		(e) Transfer of gi	ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	· · · · · · · · · · · · · · · · · · ·	(e) Transfer of gi	,ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
I '			

SC		Stateme	nt of Act	ivities Outside the Ur	nited Sta	ates	OM	B No. 1545-0047	
(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 14							2	2015	
	tment of the Treasury al Revenue Service	Information ab	out Schedule F	► Attach to Form 990. (Form 990) and its instructions is at	www.ire.gov/f	orm000		pen to Public spection	
_	ne of the organization	mornation up			www.iis.gov/i	_		cation number	
TN	VISIBLE GIRL	ᠣᠥᢕᠴᢑᢕᡎ				27-3658	8251	7	
Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on									
	Form 990, Part				5				
1	-	-		ds to substantiate the amount of its gra the selection criteria used to award the			X	Yes 🗌 No	
2	For grantmakers. Des United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and of	her assistance	outsic	de the	
3	Activities per Region. (The following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)				
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	ivity listed in (d) ogram service, e specific type ce(s) in region)	(f) Total expenditures for and investments in region	
SOU	TH ASIA -				GENDERCIDE	AWARENESS,			
	HANISTAN,					SORSHIP AND			
	GLADESH, BHUTAN, IA, MALDIVES,	0	0	PROGRAM SERVICES	EDUCATION, EXPANSION H	GIRL RESCUE		47,047.	
3 a	Sub-total	0	0					47,047.	
b	Total from continuation sheets to Part I	0	0					0.	
с	Totals (add lines 3a and 3b)	0	0					47,047.	

 $\mbox{LHA}~$ For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS Schedule F (Form 990) 2015

INVISIBLE GIRL PROJECT

27-3658257

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CHILD SPONSORSHIP	37,197.	СНЕСК	0.		FMV
					ELECTRONIC			
		SOUTH ASIA	GIRL CHILD RESCUE	9,850.	WIRE	0.		FMV
	he grantee or counse	el has provided a section	recognized as charities by the t 501(c)(3) equivalency letter		recognized as tax-exe	empt by		2

Schedule F (Form 990) 2015

Page 2

(d) Amount of

cash grant

(e) Manner of

cash disbursement

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(c) Number of

recipients

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2015

(a) Type of grant or assistance

(b) Region

27-3658257

(f) Amount of

non-cash assistance (g) Description of

non-cash assistance

Page 3

(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2015

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2015

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 3:

COST OF EXPENSES

PART I, LINE 3, COLUMN (E):

(A) REGION:

SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES, NEPAL, (E) SPECIFIC TYPES OF SERVICES IN REGION: GENDERCIDE AWARENESS, CHILD SPONSORSHIP AND EDUCATION, GIRL RESCUE EXPANSION PROJECT, RATIONS: AN IGP PARTNER WORKS IN ONE OF INDIA'S HIGHEST AREAS FOR FEMALE INFANTICIDE. USING RESEARCH-BASED METHODOLOGIES, IGP'S PARTNER EMPLOYS A TEAM OF SOCIAL WORKERS THAT TRAVELS INTO REMOTE INDIAN VILLAGES AND IDENTIFIES WHEN FAMILIES ARE AT THE GREATEST RISK OF COMMITTING FEMALE INFANTICIDE. THIS PARTNER WORKS CLOSELY WITH FAMILIES IDENTIFIED AS "HIGH RISK, ' PROVIDES PRENATAL CARE FOR THOSE MOTHERS AND EDUCATES ENTIRE FAMILIES ON THE VALUE OF GIRLS AS HUMAN BEINGS. THEIR WORK HELPS TO CHANGE THE CULTURAL MENTALITY THAT GIRLS ARE NOT VALUABLE. ONCE A BABY GIRL IS BORN, IGP'S PARTNER PROVIDES SUPPORT TO EACH FAMILY THAT KEEPS ITS BABY GIRLS. A MONTHLY FOOD "RATION" (RICE, LENTILS, SPICES) IS PROVIDED TO ENSURE THE GIRLS IN THE FAMILY ARE WELL-FED, AND AN INTEREST-BEARING SAVINGS ACCOUNT IS OPENED IN THE BABY GIRL'S NAME, FOR HER TO USE ON EXPENSES SHE HAS AFTER THE AGE OF EIGHTEEN (NOT DOWRY).

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service										OMB No. 1545-0047 2015 Open to Public Inspection			
Name of the organizat	ion	Information	on about Schedule I	(Form 990) and its		www.irs.dov/form95	<i>I</i> U.	Employer	identificatio				
_		GIRL PRO	JECT						27-36	58257			
	nformation on Grants a												
-	zation maintain records		-			-			X Yes	<u> </u>			
	award the grants or assis IV the organization's pro		oring the use of grant						A Yes	No No			
	nd Other Assistance to					nization answered "	/es" on Form 990 Par	t IV line 21	for any				
	hat received more than	•						t iv, iii e z i,	for any				
1 (a) Name and ac	ddress of organization vernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		Purpose of g or assistance				
LOVE INDIA MISSIC 7096 SE YEARLING PORTLAND, OR 9726	LN	20-3814430	501C3	36,416.	0.				FOR ORPHA				
2 Enter total numb	per of section 501(c)(3) a	nd government ord	anizations listed in th	e line 1 table			1			1.			
	per of other organization	•	•			· · · · · · · · · · · · · · · · · · ·)		0.			
LHA For Paperwork	Reduction Act Notice	, see the Instruction	ons for Form 990.					Sched	ule I (Form	990) (2015)			

INVISIBLE GIRL PROJECT Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
	1				

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

THE CONTRIBUTIONS LISTED IN PART II ARE FOR GENERAL CONTRIBUTIONS. EACH

ORGANIZATION MUST REPORT TO THE ORGANIZATION USE OF THE FUNDS GIVEN.

Page 2

Schedule I (Form 990) (2015) Part III

SCHEDULE O	
(Form 990 or 990-EZ)	

epartment of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990



27-3658257

INVISIBLE GIRL PROJECT

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

[CONTINUE PAGE 1 - MOST SIGNIFICANT ACTIVITIES] GIRLS IN INDIA THROUGH

CHILD SPONSORSHIP; AND EXPANDING THE GIRL RESCUE PROJECT TO SAVE MORE

INDIAN GIRLS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

[CONTINUE PAGE 2 - MISSION] TO PURSUE JUSTICE IN INDIA FOR THE LIVES

LOST, AND TO ASSIST OUR INDIAN PARTNERS IN THE RESCUE OF AND CARE FOR

INDIAN GIRLS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

[CONTINUE FROM PAGE 2 - PROGRAM SERVICE ACCOMPLISHMENT] IGP BELIEVES

THAT IN ORDER TO SAVE INNOCENT LIVES OF GIRLS IN INDIA, PEOPLE FROM THE

"WESTERN WORLD" MUST RECOGNIZE AND HELP ADDRESS THE INJUSTICE OF

GENDERCIDE IN INDIA. THEREFORE, IN EFFORT TO HELP "VINDICATE THE ORPHAN

AND THE OPPRESSED, "(PSALM 10:18), IGP MOBILIZES PEOPLE IN THE UNITED

STATES TO ADDRESS GENDERCIDE BY GIVING THEM PROGRAM OPPORTUNITIES TO

TRAVEL AND SERVE ORPHAN GIRLS IN INDIA. THESE TRIPS ARE ALSO A TOOL

THAT IGP USES TO GIVE EACH OF THE GIRLS IN ITS PARTNER PROGRAMS

ONE-ON-ONE TIME AND ATTENTION, SERVING THE PURPOSE OF SHOWING EACH

RESCUED GIRL HER WORTH AS AN INDIVIDUAL. IN TURN, INDIVIDUALS WHO HAVE

TRAVELED TO INDIA WITH IGP CONSISTENTLY BECOME INVOLVED IN THE CAMPAIGN

TO FIGHT GENDERCIDE AND CREATE A MOVEMENT FOR CHANGE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PARENTS ARE ALSO ENCOURAGED TO SAVE FOR THEIR DAUGHTER AND INVEST IN

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization INVISIBLE GIRL PROJECT	Employer identification number $27 - 3658257$
THIS ACCOUNT IN THE FUTURE. IGP'S PARTNERS ALSO TEACH THES	E GIRLS THAT
IN SPITE OF THE DISCRIMINATION AGAINST GIRLS AND WOMEN IN	THE CULTURE,
THEY ARE ALL INHERENTLY VALUABLE. THEY ARE ENCOURAGED TO O	BTAIN HIGHER
EDUCATIONS AND WORK TO CHANGE THE CULTURE, THEMSELVES.	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMEN	тs.

[CONTINUE FROM PAGE 2 - PROGRAM SERVICE ACCOMPLISHMENT] ARE EVENTUALLY ENROLLED IN THE CHILD SPONSORSHIP PROGRAM. THIS PROGRAM HAS BEEN SUCCESSFUL, WITH OVER 185 GIRLS RESCUED FROM MURDER. FAMILIES AND VILLAGERS NOW EMBRACE THEIR DAUGHTERS IN RURAL INDIA, AS THE MENTALITY TOWARD GIRL CHILDREN CONTINUES TO CHANGE. AND, BECAUSE OF THIS PROGRAM'S SUCCESS, IN 2013, IGP'S PARTNER EXPANDED ITS WORK INTO NEW VILLAGES TO RESCUE EVEN MORE BABY GIRLS AND WORK TO CHANGE A CULTURE, ONE FAMILY AT A TIME.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

INVISIBLE GIRL PROJECT'S STAFF MEMBERS SPEND APPROXIMATELY FIFTY

PERCENT OF THEIR TIME WORKING TO DEVELOP AND SUSTAIN PROJECTS TO

BENEFIT THE GIRLS THAT THE ORGANIZATION SUPPORTS. ADDITIONAL FUNDS ARE

SENT TO INDIAN ORGANIZATIONS TO PROVIDE EMPLOYMENT TO INDIAN WOMEN THAT

WOULD OTHERWISE NOT HAVE JOBS.

EXPENSES \$ 46,451. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

BRAD MCELYA AND JILL MCELYA HAVE A FAMILY RELATIONSHIP. JILL MCELYA, ROBERT

ULRICH AND DANA SHAW HAVE A FAMILY RELATIONSHIP.

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
INVISIBLE GIRL PROJECT	27-3658257
THE PROCESS OF REVIEWING THE FORM 990 INCLUDES A DETAILED	REVIEW BY THE
ORGANIZATION'S BOARD OF DIRECTORS. THE GOVERNING BODY RECE	IVES AN
ELECTRONIC COPY OF THE FORM 990 INCLUDING REQUESTED SCHEDU	LES, AS
ULTIMATELY FILED WITH THE IRS, FOR REVIEW AND APPROVE PRIO	R TO FILING WITH
THE IRS.	

FORM 990, PART VI, SECTION B, LINE 12C:

THE WRITTEN CONFLICT OF INTEREST POLICY IS REGULARLY AND CONSISTENTLY MONITORED AND ENFORCED BY THE BOARD OF DIRECTORS. THE SCOPE OF THIS POLICY INCLUDES THOSE INDIVIDUALS ON THE BOARD OF DIRECTORS, OFFICERS OF THE ORGANIZATION, AND MEMBERS OF A COMMITTEE WITH GOVERNING BOARD-DELEGATED POWERS. THE POLICY IS IN PLACE TO PROTECT THE ORGANIZATION'S INTERESTS WHEN IT IS CONTEMPLATING ENTERING INTO A TRANSACTION THAT MIGHT BENEFIT THE PRIVATE INTEREST OF AN OFFICER OR DIRECTOR OF THE ORGANIZATION. THE COVERED PERSONS ARE TO REFRAIN FROM TRANSACTIONS WHERE ONE MAY RECEIVE A BENEFIT. A SELF-DISCLOSURE FROM COVERED PERSONS TO THE BOARD OF DIRECTORS IS REQUIRED ON ANY POTENTIAL CONFLICTS OF INTEREST. THE COVERED PERSONS ARE TO RECUSE THEMSELVES FROM PARTICIPATING IN ANY DELIBERATION OR DECISIONS ON SUCH TRANSACTIONS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PROCESS FOR DETERMINING COMPENSATION FOR THE OFFICERS OF THE

ORGANIZATION INCLUDED A REVIEW AND APPROVAL BY THE BOARD, USE OF COMPARABLE

DATA, AND THE DECISION WAS DOCUMENTED IN THE BOARD MINUTES.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

STATEMENTS ARE AVAILABLE UPON REQUEST.